

TRANSPORTATION PAY SCALE 2022-2023

174 DAYS

STEP	BUS AIDE			BUS AIDE/PARA			NON CDL DRIVERS				LEAD BUS AIDE			BUS DRIVERS			LEAD DRIVER TRANSP BEHAVIOR COACH/DRIVER		FT COVER DRIVERS	
	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 7 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS
0	10.23	10,680.12	14,240.16	11.21	11,703.24	15,604.32	11.96	12,486.24	14,567.28	16,648.32	12.91	13,478.04	17,970.72	13.66	14,261.04	19,014.72	14.08	19,599.36	15.08	20,991.36
1	10.35	10,805.40	14,407.20	11.35	11,849.40	15,799.20	12.10	12,632.40	14,737.80	16,843.20	13.07	13,645.08	18,193.44	13.82	14,428.08	19,237.44	14.25	19,836.00	15.25	21,228.00
2	10.47	10,930.68	14,574.24	11.48	11,985.12	15,980.16	12.23	12,768.12	14,896.14	17,024.16	13.24	13,822.56	18,430.08	13.99	14,605.56	19,474.08	14.43	20,086.56	15.43	21,478.56
3	10.60	11,066.40	14,755.20	11.62	12,131.28	16,175.04	12.37	12,914.28	15,066.66	17,219.04	13.40	13,989.60	18,652.80	14.15	14,772.60	19,696.80	14.61	20,337.12	15.61	21,729.12
4	10.72	11,191.68	14,922.24	11.76	12,277.44	16,369.92	12.51	13,060.44	15,237.18	17,413.92	13.57	14,167.08	18,889.44	14.32	14,950.08	19,933.44	14.78	20,573.76	15.78	21,965.76
5	10.85	11,327.40	15,103.20	11.91	12,434.04	16,578.72	12.66	13,217.04	15,419.88	17,622.72	13.74	14,344.56	19,126.08	14.49	15,127.56	20,170.08	14.97	20,838.24	15.97	22,230.24
6	10.98	11,463.12	15,284.16	12.05	12,580.20	16,773.60	12.80	13,363.20	15,590.40	17,817.60	13.91	14,522.04	19,362.72	14.66	15,305.04	20,406.72	15.15	21,088.80	16.15	22,480.80
7	11.11	11,598.84	15,465.12	12.20	12,736.80	16,982.40	12.95	13,519.80	15,773.10	18,026.40	14.09	14,709.96	19,613.28	14.84	15,492.96	20,657.28	15.34	21,353.28	16.34	22,745.28
8	11.25	11,745.00	15,660.00	12.35	12,893.40	17,191.20	13.10	13,676.40	15,955.80	18,235.20	14.27	14,897.88	19,863.84	15.02	15,680.88	20,907.84	15.53	21,617.76	16.53	23,009.76
9	11.38	11,880.72	15,840.96	12.50	13,050.00	17,400.00	13.25	13,833.00	16,138.50	18,444.00	14.45	15,085.80	20,114.40	15.20	15,868.80	21,158.40	15.72	21,882.24	16.72	23,274.24
10	11.52	12,026.88	16,035.84	12.66	13,217.04	17,622.72	13.41	14,000.04	16,333.38	18,666.72	14.63	15,273.72	20,364.96	15.38	16,056.72	21,408.96	15.92	22,160.64	16.92	23,552.64
11	11.66	12,173.04	16,230.72	12.81	13,373.64	17,831.52	13.56	14,156.64	16,516.08	18,875.52	14.82	15,472.08	20,629.44	15.57	16,255.08	21,673.44	16.12	22,439.04	17.12	23,831.04
12	11.80	12,319.20	16,425.60	12.97	13,540.68	18,054.24	13.72	14,323.68	16,701.96	19,098.24	15.01	15,670.44	20,893.92	15.76	16,453.44	21,937.92	16.32	22,717.44	17.32	24,109.44
13	11.94	12,465.36	16,620.48	13.13	13,707.72	18,276.96	13.88	14,490.72	16,905.84	19,320.96	15.20	15,868.80	21,158.40	15.95	16,651.80	22,202.40	16.52	22,995.84	17.52	24,387.84
14	12.09	12,621.96	16,829.28	13.30	13,885.20	18,513.60	14.05	14,668.20	17,112.90	19,557.60	15.39	16,067.16	21,422.88	16.14	16,850.16	22,466.88	16.73	23,288.16	17.73	24,680.16
15	12.24	12,778.56	17,038.08	13.46	14,052.24	18,736.32	14.21	14,835.24	17,307.78	19,780.32	15.59	16,275.96	21,701.28	16.34	17,058.96	22,745.28	16.94	23,580.48	17.94	24,972.48
16	12.39	12,935.16	17,246.88	13.63	14,229.72	18,972.96	14.38	15,012.72	17,514.84	20,016.96	15.79	16,484.76	21,979.68	16.54	17,267.76	23,023.68	17.16	23,886.72	18.16	25,278.72
17	12.54	13,091.76	17,455.68	13.81	14,417.64	19,223.52	14.56	15,200.64	17,734.08	20,267.52	16.00	16,704.00	22,272.00	16.75	17,487.00	23,316.00	17.38	24,192.96	18.38	25,584.96
18	12.70	13,258.80	17,678.40	13.98	14,595.12	19,460.16	14.73	15,378.12	17,941.14	20,504.16	16.20	16,912.80	22,550.40	16.95	17,695.80	23,594.40	17.60	24,499.20	18.60	25,891.20
19	12.86	13,425.84	17,901.12	14.16	14,783.04	19,710.72	14.91	15,566.04	18,160.38	20,754.72	16.41	17,132.04	22,842.72	17.16	17,915.04	23,886.72	17.82	24,805.44	18.82	26,197.44
20	13.02	13,592.88	18,123.84	14.34	14,970.96	19,961.28	15.09	15,753.96	18,379.62	21,005.28	16.63	17,361.72	23,148.96	17.38	18,144.72	24,192.96	18.05	25,125.60	19.05	26,517.60
21	13.18	13,759.92	18,346.56	14.52	15,158.88	20,211.84	15.27	15,941.88	18,598.86	21,255.84	16.84	17,580.96	23,441.28	17.59	18,363.96	24,485.28	18.25	25,445.76	19.25	26,837.76
22	13.34	13,926.96	18,569.28	14.70	15,346.80	20,462.40	15.45	16,129.80	18,818.10	21,506.40	17.06	17,810.64	23,747.52	17.81	18,593.64	24,791.52	18.51	25,765.92	19.51	27,157.92
23	13.51	14,104.44	18,805.92	14.89	15,545.16	20,726.88	15.64	16,328.16	19,049.52	21,770.88	17.29	18,050.76	24,067.68	18.04	18,833.76	25,111.68	18.75	26,100.00	19.75	27,492.00
24	13.68	14,281.92	19,042.56	15.08	15,743.52	20,991.36	15.83	16,526.52	19,280.94	22,035.36	17.51	18,280.44	24,373.92	18.26	19,063.44	25,417.92	18.99	26,434.08	19.99	27,826.08
25	13.85	14,459.40	19,279.20	15.27	15,941.88	21,255.84	16.02	16,724.88	19,512.36	22,299.84	17.74	18,520.56	24,694.08	18.49	19,303.56	25,738.08	19.24	26,782.08	20.24	28,174.08
26	14.03	14,647.32	19,529.76	15.47	16,150.68	21,534.24	16.22	16,933.68	19,755.96	22,578.24	17.98	18,771.12	25,028.16	18.73	19,554.12	26,072.16	19.49	27,130.08	20.49	28,522.08
27	14.20	14,824.80	19,766.40	15.67	16,359.48	21,812.64	16.42	17,142.48	19,999.56	22,856.64	18.21	19,011.24	25,348.32	18.96	19,794.24	26,392.32	19.74	27,478.08	20.74	28,870.08
28	14.38	15,012.72	20,016.96	15.87	16,568.28	22,091.04	16.62	17,351.28	20,243.16	23,135.04	18.45	19,261.80	25,682.40	19.20	20,044.80	26,726.40	20.00	27,840.00	21.00	29,232.00
29	14.57	15,211.08	20,281.44	16.08	16,787.52	22,383.36	16.83	17,570.52	20,498.94	23,427.36	18.70	19,522.80	26,030.40	19.45	20,305.80	27,074.40	20.26	28,201.92	21.26	29,593.92
30	14.75	15,399.00	20,532.00	16.28	16,996.32	22,661.76	17.03	17,779.32	20,742.54	23,705.76	18.94	19,773.36	26,364.48	19.69	20,556.36	27,408.48	20.52	28,563.84	21.52	29,955.84
31	14.94	15,597.36	20,796.48	16.49	17,215.56	22,954.08	17.24	17,998.56	20,998.32	23,998.08	19.19	20,034.36	26,712.48	19.94	20,817.36	27,756.48	20.79	28,939.68	21.79	30,331.68
32	15.13	15,795.72	21,060.96	16.71	17,445.24	23,260.32	17.46	18,228.24	21,266.28	24,304.32	19.45	20,305.80	27,074.40	20.20	21,088.80	28,118.40	21.06	29,315.52	22.06	30,707.52
33	15.32	15,994.08	21,325.44	16.93	17,674.92	23,566.56	17.68	18,457.92	21,534.24	24,610.56	19.71	20,577.24	27,436.32	20.46	21,360.24	28,480.32	21.34	29,705.28	22.34	31,097.28
34	15.52	16,202.88	21,603.84	17.15	17,904.60	23,872.80	17.90	18,687.60	21,802.20	24,916.80	19.97	20,848.68	27,798.24	20.72	21,631.68	28,842.24	21.62	30,095.04	22.62	31,487.04
35	15.72	16,411.68	21,882.24	17.37	18,134.28	24,179.04	18.12	18,917.28	22,070.16	25,223.04	20.24	21,130.56	28,174.08	20.99	21,913.56	29,218.08	21.90	30,484.80	22.90	31,876.80
36	15.92	16,620.48	22,160.64	17.60	18,374.40	24,499.20	18.35	19,157.40	22,350.30	25,543.20	20.51	21,412.44	28,549.92	21.26	22,195.44	29,593.92	22.19	30,888.48	23.19	32,280.48
37	16.13	16,839.72	22,452.96	17.83	18,614.52	24,819.36	18.58	19,397.52	22,630.44	25,863.36	20.78	21,694.32	28,925.76	21.53	22,477.32	29,969.76	22.48	31,292.16	23.48	32,684.16
38	16.34	17,058.96	22,745.28	18.06	18,854.64	25,139.52	18.81	19,637.64	22,910.58	26,183.52	21.06	21,986.64	29,315.52	21.81	22,769.64	30,359.52	22.78	31,709.76	23.78	33,101.76
39	16.55	17,278.20	23,037.60	18.30	19,105.20	25,473.60	19.05	19,888.20	23,202.90	26,517.60	21.34	22,278.96	29,705.28	22.09	23,061.96	30,749.28	23.08	32,127.36	24.08	33,519.36
40	16.77	17,507.88	23,343.84	18.54	19,355.76	25,807.68	19.29	20,138.76	23,495.22	26,851.68	21.63	22,581.72	30,108.96	22.38	23,364.72	31,152.96	23.39	32,558.88	24.39	33,950.88
41	16.99	17,737.56	23,650.08	18.79	19,616.76	26,155.68	19.54	20,399.76	23,799.72	27,199.68	21.90	22,863.60	30,484.80	22.65	23,646.60	31,528.80	23.70	32,990.40	24.70	34,382.40
42	17.21	17,967.24	23,956.32	19.04	19,877.76	26,503.68	19.79	20,660.76	24,104.22	27,547.68	22.22	23,197.68	30,930.24	22.97	23,980.68	31,974.24	24.02	33,435.84	25.02	34,827.84
43	17.43	18,196.92	24,262.56	19.29	20,138.76	26,851.68	20.04	20,921.76	24,408.72	27,895.68	22.52	23,510.88	31,347.84	23.27	24,293.88	32,391.84	24.34	33,881.28	25.34	35,273.28
44	17.66	18,437.04	24,582.72	19.55	20,410.20	27,213.60	20.30	21,193.20	24,725.40	28,257.60	22.82	23,824.08	31,765.44	23.57	24,607.08	32,809.44	24.66	34,326.72	25.66	35,718.72
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TRANSPORTATION PAY SCALE 2022-2023

260 DAYS / 8 HRS												
STEP	MECHANIC II		ROUTING TECHNICIAN/DRIVER MECHANIC ASST/DRIVER ACTIVITIES SCHD/DRIVER DRIVER TRAINER		COVER DR/FLEET MAINTENANCE		PARTS/INVENTORY MGR MECHANIC I		LEAD COVER DRIVER		OTRB MECHANIC MASTER MECHANIC	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	13.63	28,350.40	14.02	29,161.60	14.38	29,910.40	15.31	31,844.80	15.38	31,990.40	16.72	34,777.60
1	13.79	28,683.20	14.18	29,494.40	14.54	30,243.20	15.51	32,260.80	15.55	32,344.00	16.95	35,256.00
2	13.96	29,036.80	14.35	29,848.00	14.71	30,596.80	15.72	32,697.60	15.73	32,718.40	17.18	35,734.40
3	14.12	29,369.60	14.51	30,180.80	14.87	30,929.60	15.93	33,134.40	15.91	33,092.80	17.41	36,212.80
4	14.29	29,723.20	14.68	30,534.40	15.04	31,283.20	16.15	33,592.00	16.08	33,446.40	17.65	36,712.00
5	14.46	30,076.80	14.85	30,888.00	15.21	31,636.80	16.37	34,049.60	16.27	33,841.60	17.89	37,211.20
6	14.63	30,430.40	15.02	31,241.60	15.38	31,990.40	16.59	34,507.20	16.45	34,216.00	18.13	37,710.40
7	14.81	30,804.80	15.20	31,616.00	15.56	32,364.80	16.81	34,964.80	16.64	34,611.20	18.38	38,230.40
8	14.99	31,179.20	15.38	31,990.40	15.74	32,739.20	17.04	35,443.20	16.83	35,006.40	18.63	38,750.40
9	15.17	31,553.60	15.56	32,364.80	15.92	33,113.60	17.27	35,921.60	17.02	35,401.60	18.89	39,291.20
10	15.35	31,928.00	15.74	32,739.20	16.10	33,488.00	17.51	36,420.80	17.22	35,817.60	19.15	39,832.00
11	15.54	32,323.20	15.93	33,134.40	16.29	33,883.20	17.75	36,920.00	17.42	36,233.60	19.41	40,372.80
12	15.73	32,718.40	16.12	33,529.60	16.48	34,278.40	17.99	37,419.20	17.62	36,649.60	19.68	40,934.40
13	15.92	33,113.60	16.31	33,924.80	16.67	34,673.60	18.23	37,918.40	17.82	37,065.60	19.95	41,496.00
14	16.11	33,508.80	16.50	34,320.00	16.86	35,068.80	18.48	38,438.40	18.03	37,502.40	20.22	42,057.60
15	16.31	33,924.80	16.70	34,736.00	17.06	35,484.80	18.74	38,979.20	18.24	37,939.20	20.50	42,640.00
16	16.51	34,340.80	16.90	35,152.00	17.26	35,900.80	18.99	39,499.20	18.46	38,396.80	20.78	43,222.40
17	16.72	34,777.60	17.11	35,588.80	17.47	36,337.60	19.25	40,040.00	18.68	38,854.40	21.07	43,825.60
18	16.92	35,193.60	17.31	36,004.80	17.67	36,753.60	19.52	40,601.60	18.90	39,312.00	21.36	44,428.80
19	17.13	35,630.40	17.52	36,441.60	17.88	37,190.40	19.79	41,163.20	19.12	39,769.60	21.66	45,052.80
20	17.35	36,088.00	17.74	36,899.20	18.10	37,648.00	20.06	41,724.80	19.35	40,248.00	21.96	45,676.80
21	17.56	36,524.80	17.95	37,336.00	18.31	38,084.80	20.34	42,307.20	19.58	40,726.40	22.27	46,321.60
22	17.78	36,982.40	18.17	37,793.60	18.53	38,542.40	20.62	42,889.60	19.81	41,204.80	22.58	46,966.40
23	18.01	37,460.80	18.40	38,272.00	18.76	39,020.80	20.90	43,472.00	20.05	41,704.00	22.89	47,611.20
24	18.23	37,918.40	18.62	38,729.60	18.98	39,478.40	21.19	44,075.20	20.29	42,203.20	23.21	48,276.80
25	18.46	38,396.80	18.85	39,208.00	19.21	39,956.80	21.49	44,699.20	20.54	42,723.20	23.53	48,942.40
26	18.70	38,896.00	19.09	39,707.20	19.45	40,456.00	21.78	45,302.40	20.79	43,243.20	23.86	49,628.80
27	18.93	39,374.40	19.32	40,185.60	19.68	40,934.40	22.09	45,947.20	21.04	43,763.20	24.20	50,336.00
28	19.17	39,873.60	19.56	40,684.80	19.92	41,433.60	22.39	46,571.20	21.30	44,304.00	24.54	51,043.20
29	19.42	40,393.60	19.81	41,204.80	20.17	41,953.60	22.71	47,236.80	21.56	44,844.80	24.88	51,750.40
30	19.66	40,928.00	20.05	41,704.00	20.41	42,452.80	23.02	47,881.60	21.82	45,385.60	25.23	52,478.40
31	19.91	41,412.80	20.30	42,224.00	20.66	42,972.80	23.34	48,547.20	22.09	45,947.20	25.58	53,206.40
32	20.17	41,953.60	20.56	42,764.80	20.92	43,513.60	23.67	49,233.60	22.36	46,508.80	25.94	53,955.20
33	20.43	42,494.40	20.82	43,305.60	21.18	44,054.40	24.00	49,920.00	22.64	47,091.20	26.31	54,724.80
34	20.69	43,035.20	21.08	43,846.40	21.44	44,595.20	24.34	50,627.20	22.92	47,673.60	26.68	55,494.40
35	20.96	43,596.80	21.35	44,408.00	21.71	45,156.80	24.68	51,334.40	23.20	48,256.00	27.05	56,264.00
36	21.23	44,158.40	21.62	44,969.60	21.98	45,718.40	25.02	52,041.60	23.49	48,859.20	27.44	57,075.20
37	21.50	44,720.00	21.89	45,531.20	22.25	46,280.00	25.37	52,769.60	23.78	49,462.40	27.82	57,865.60
38	21.78	45,302.40	22.17	46,113.60	22.53	46,862.40	25.73	53,518.40	24.08	50,086.40	28.22	58,697.60
39	22.06	45,884.80	22.45	46,696.00	22.81	47,444.80	26.09	54,267.20	24.38	50,710.40	28.61	59,508.80
40	22.35	46,488.00	22.74	47,299.20	23.10	48,048.00	26.46	55,036.80	24.69	51,355.20	29.02	60,361.60
41	22.62	47,049.60	23.01	47,860.80	23.37	48,609.60	26.83	55,806.40	25.00	52,000.00	29.43	61,214.40
42	22.94	47,715.20	23.33	48,526.40	23.69	49,275.20	27.21	56,596.80	25.32	52,665.60	29.85	62,088.00
43	23.24	48,339.20	23.63	49,150.40	23.99	49,899.20	27.60	57,408.00	25.64	53,331.20	30.26	62,940.80
44	23.54	48,963.20	23.93	49,774.40	24.29	50,523.20	27.99	58,219.20	25.96	53,996.80	30.70	63,856.00
45	23.85	49,608.00	24.24	50,419.20	24.60	51,168.00	28.38	59,030.40	26.29	54,683.20	31.14	64,771.20
46	24.17	50,273.60	24.56	51,084.80	24.92	51,833.60	28.78	59,862.40	26.63	55,390.40	31.58	65,686.40
47	24.49	50,939.20	24.88	51,750.40	25.24	52,499.20	29.19	60,715.20	26.97	56,097.60	32.03	66,622.40
48	24.81	51,604.80	25.20	52,416.00	25.56	53,164.80	29.60	61,568.00	27.31	56,804.80	32.49	67,579.20
49	25.14	52,291.20	25.53	53,102.40	25.89	53,851.20	30.02	62,441.60	27.66	57,532.80	32.95	68,536.00
50	25.47	52,977.60	25.86	53,788.80	26.22	54,537.60	30.45	63,336.00	28.02	58,281.60	33.42	69,513.60

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

8/2/2022

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15