

MAINTENANCE/WAREHOUSE/TECHNOLOGY PAY SCALE 2022-2023

260 DAYS / 8 HRS

STEP	WAREHOUSE / DELIVERY CN WAREHOUSE/ DRIVER		WAREHOUSE SPECIALIST		WAREHOUSE LEAD		PAINTER GENERAL MAINTENANCE TECHNICIAN		PAINTER FOREMAN LOCKSMITH IT TECHNICIAN TECH SPECIALIST (PAC/KIRKLAND) CN TECH REPAIR		BUSINESS EQUIPMENT TECH LEAD CARPENTER GENERAL MAINTENANCE SPECIALIST		ELECTRICIAN HVAC TECH PLUMBER JOURNEYMAN CN APPLIANCE TECHNICIAN		HVAC TECH LEAD PLUMBER LEAD LOW VOLTAGE SPECIALIST ELECTRICIAN LEAD LEAD APPLIANCE TECH	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	12.01	24,980.80	12.68	26,374.40	13.04	27,123.20	14.07	29,265.60	15.31	31,844.80	16.72	34,777.60	21.18	44,054.40	21.70	45,136.00
1	12.17	25,313.60	12.85	26,728.00	13.21	27,476.80	14.26	29,660.80	15.51	32,260.80	16.95	35,256.00	21.48	44,678.40	22.00	45,760.00
2	12.33	25,646.40	13.02	27,081.60	13.39	27,851.20	14.45	30,056.00	15.72	32,697.60	17.18	35,734.40	21.77	45,281.60	22.30	46,384.00
3	12.49	25,979.20	13.19	27,435.20	13.57	28,225.60	14.64	30,451.20	15.93	33,134.40	17.41	36,212.80	22.07	45,905.60	22.61	47,028.80
4	12.65	26,312.00	13.36	27,788.80	13.74	28,579.20	14.84	30,867.20	16.15	33,592.00	17.65	36,712.00	22.38	46,550.40	22.93	47,694.40
5	12.82	26,665.60	13.54	28,163.20	13.93	28,974.40	15.04	31,283.20	16.37	34,049.60	17.89	37,211.20	22.69	47,195.20	23.25	48,360.00
6	12.99	27,019.20	13.72	28,537.60	14.11	29,348.80	15.24	31,699.20	16.59	34,507.20	18.13	37,710.40	23.01	47,860.80	23.57	49,025.60
7	13.16	27,372.80	13.90	28,912.00	14.30	29,744.00	15.44	32,115.20	16.81	34,964.80	18.38	38,230.40	23.33	48,526.40	23.90	49,712.00
8	13.33	27,726.40	14.08	29,286.40	14.49	30,139.20	15.65	32,552.00	17.04	35,443.20	18.63	38,750.40	23.66	49,212.80	24.24	50,419.20
9	13.50	28,080.00	14.27	29,681.60	14.68	30,534.40	15.86	32,988.80	17.27	35,921.60	18.89	39,291.20	23.99	49,899.20	24.57	51,105.60
10	13.68	28,454.40	14.46	30,076.80	14.88	30,950.40	16.07	33,425.60	17.51	36,420.80	19.15	39,832.00	24.32	50,585.60	24.92	51,833.60
11	13.86	28,828.80	14.65	30,472.00	15.08	31,366.40	16.29	33,883.20	17.75	36,920.00	19.41	40,372.80	24.66	51,292.80	25.27	52,561.60
12	14.05	29,224.00	14.85	30,888.00	15.28	31,782.40	16.51	34,340.80	17.99	37,419.20	19.68	40,934.40	25.01	52,020.80	25.62	53,289.60
13	14.23	29,598.40	15.05	31,304.00	15.48	32,198.40	16.73	34,798.40	18.23	37,918.40	19.95	41,496.00	25.36	52,748.80	25.98	54,038.40
14	14.42	29,993.60	15.25	31,720.00	15.69	32,635.20	16.96	35,276.80	18.48	38,438.40	20.22	42,057.60	25.72	53,497.60	26.35	54,808.00
15	14.62	30,409.60	15.45	32,136.00	15.90	33,072.00	17.19	35,755.20	18.74	38,979.20	20.50	42,640.00	26.08	54,246.40	26.72	55,577.60
16	14.81	30,804.80	15.66	32,572.80	16.12	33,529.60	17.43	36,254.40	18.99	39,499.20	20.78	43,222.40	26.44	54,995.20	27.10	56,368.00
17	15.01	31,220.80	15.87	33,009.60	16.34	33,987.20	17.66	36,732.80	19.25	40,040.00	21.07	43,825.60	26.82	55,785.60	27.48	57,158.40
18	15.21	31,636.80	16.09	33,467.20	16.56	34,444.80	17.90	37,232.00	19.52	40,601.60	21.36	44,428.80	27.19	56,555.20	27.87	57,969.60
19	15.41	32,052.80	16.30	33,904.00	16.78	34,902.40	18.15	37,752.00	19.79	41,163.20	21.66	45,052.80	27.58	57,366.40	28.26	58,780.80
20	15.62	32,489.60	16.52	34,361.60	17.01	35,380.80	18.40	38,272.00	20.06	41,724.80	21.96	45,676.80	27.97	58,177.60	28.66	59,612.80
21	15.83	32,926.40	16.75	34,840.00	17.24	35,859.20	18.65	38,792.00	20.34	42,307.20	22.27	46,321.60	28.36	58,988.80	29.07	60,465.60
22	16.04	33,363.20	16.97	35,297.60	17.47	36,337.60	18.90	39,312.00	20.62	42,889.60	22.58	46,966.40	28.76	59,820.80	29.48	61,318.40
23	16.26	33,820.80	17.20	35,776.00	17.71	36,836.80	19.16	39,852.80	20.90	43,472.00	22.89	47,611.20	29.17	60,673.60	29.90	62,192.00
24	16.48	34,278.40	17.44	36,275.20	17.95	37,336.00	19.43	40,414.40	21.19	44,075.20	23.21	48,276.80	29.59	61,547.20	30.32	63,065.60
25	16.70	34,736.00	17.68	36,774.40	18.20	37,856.00	19.69	40,955.20	21.49	44,699.20	23.53	48,942.40	30.01	62,420.80	30.75	63,960.00
26	16.93	35,214.40	17.92	37,273.60	18.45	38,376.00	19.96	41,516.80	21.78	45,302.40	23.86	49,628.80	30.43	63,294.40	31.19	64,875.20
27	17.16	35,692.80	18.16	37,772.80	18.70	38,896.00	20.24	42,099.20	22.09	45,947.20	24.20	50,336.00	30.86	64,188.80	31.63	65,790.40
28	17.39	36,171.20	18.41	38,292.80	18.96	39,436.80	20.52	42,681.60	22.39	46,571.20	24.54	51,043.20	31.30	65,104.00	32.08	66,726.40
29	17.63	36,670.40	18.66	38,812.80	19.22	39,977.60	20.80	43,264.00	22.71	47,236.80	24.88	51,750.40	31.75	66,040.00	32.54	67,683.20
30	17.87	37,169.60	18.92	39,353.60	19.48	40,518.40	21.09	43,867.20	23.02	47,881.60	25.23	52,478.40	32.20	66,976.00	33.00	68,640.00
31	18.11	37,668.80	19.18	39,894.40	19.75	41,080.00	21.38	44,470.40	23.34	48,547.20	25.58	53,206.40	32.66	67,932.80	33.48	69,638.40
32	18.36	38,188.80	19.44	40,435.20	20.02	41,641.60	21.68	45,094.40	23.67	49,233.60	25.94	53,955.20	33.12	68,889.60	33.95	70,616.00
33	18.61	38,708.80	19.71	40,996.80	20.30	42,224.00	21.98	45,718.40	24.00	49,920.00	26.31	54,724.80	33.60	69,888.00	34.44	71,635.20
34	18.87	39,249.60	19.98	41,558.40	20.58	42,806.40	22.29	46,363.20	24.34	50,627.20	26.68	55,494.40	34.08	70,886.40	34.93	72,654.40
35	19.13	39,790.40	20.24	42,099.20	20.86	43,388.80	22.60	47,008.00	24.68	51,334.40	27.05	56,264.00	34.56	71,884.80	35.43	73,694.40
36	19.39	40,331.20	20.53	42,702.40	21.15	43,992.00	22.91	47,652.80	25.02	52,041.60	27.44	57,075.20	35.06	72,924.80	35.94	74,755.20
37	19.66	40,892.80	20.82	43,305.60	21.44	44,595.20	23.23	48,318.40	25.37	52,769.60	27.82	57,865.60	35.56	73,964.80	36.45	75,816.00
38	19.93	41,454.40	21.11	43,908.80	21.74	45,219.20	23.55	48,984.00	25.73	53,518.40	28.22	58,697.60	36.07	75,025.60	36.98	76,918.40
39	20.20	42,016.00	21.40	44,512.00	22.04	45,843.20	23.88	49,670.40	26.09	54,267.20	28.61	59,508.80	36.59	76,107.20	37.51	78,020.80
40	20.48	42,598.40	21.70	45,136.00	22.35	46,488.00	24.22	50,377.60	26.46	55,036.80	29.02	60,361.60	37.11	77,188.80	38.04	79,123.20
41	20.76	43,180.80	22.00	45,760.00	22.66	47,132.80	24.56	51,084.80	26.83	55,806.40	29.43	61,214.40	37.64	78,291.20	38.59	80,267.20
42	21.05	43,784.00	22.30	46,384.00	22.98	47,798.40	24.90	51,792.00	27.21	56,596.80	29.85	62,088.00	38.18	79,414.40	39.15	81,432.00
43	21.34	44,387.20	22.61	47,028.80	23.30	48,464.00	25.25	52,520.00	27.60	57,408.00	30.27	62,961.60	38.73	80,558.40	39.71	82,596.80
44	21.64	45,011.20	22.93	47,694.40	23.62	49,129.60	25.61	53,268.80	27.99	58,219.20	30.70	63,856.00	39.29	81,723.20	40.28	83,782.40
45	21.94	45,635.20	23.25	48,360.00	23.95	49,816.00	25.97	54,017.60	28.38	59,030.40	31.14	64,771.20	39.85	82,888.00	40.86	84,988.80
46	22.24	46,259.20	23.57	49,025.60	24.29	50,523.20	26.33	54,766.40	28.78	59,862.40	31.58	65,686.40	40.43	84,094.40	41.45	86,216.00
47	22.55	46,904.00	23.90	49,712.00	24.63	51,230.40	26.70	55,536.00	29.19	60,715.20	32.03	66,622.40	41.01	85,300.80	42.05	87,464.00
48	22.87	47,569.60	24.24	50,419.20	24.97	51,937.60	27.08	56,326.40	29.60	61,568.00	32.49	67,579.20	41.60	86,528.00	42.65	88,712.00
49	23.19	48,235.20	24.58	51,126.40	25.32	52,665.60	27.46	57,116.80	30.02	62,441.60	32.95	68,536.00	42.20	87,776.00	43.27	90,001.60
50	23.51	48,900.80	24.92	51,833.60	25.68	53,414.40	27.85	57,928.00	30.45	63,336.00	33.42	69,513.60	42.81	89,044.80	43.89	91,291.20

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES
 *YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS
 *YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED
 *NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15