

CLASSROOM SUPPORT PAY SCALE 2022-2023

STEP	PRE K ASST ELEM TCHR ASST 177 DAYS / 7 HRS		PARA LEVEL I 175 DAYS / 7 HRS		PARA LEVEL II PERSONAL CARE ASST II 175 DAYS / 7 HRS		CLASSROOM MONITOR 175 DAYS / 7 HRS		PARA LEVEL III PERSONAL CARE ASST III 175 DAYS / 7 HRS		JOB COACH 173 DAYS / 8 HRS		PARA LEVEL IV BEHAVIOR COACH I PERSONAL CARE ASST IV 175 DAYS / 7 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	10.79	13,368.81	11.79	14,442.75	12.04	14,749.00	12.74	15,606.50	12.79	15,667.75	13.09	18,116.56	13.74	16,831.50
1	10.91	13,517.49	11.93	14,614.25	12.18	14,920.50	12.90	15,802.50	12.93	15,839.25	13.24	18,324.16	13.90	17,027.50
2	11.03	13,666.17	12.06	14,773.50	12.31	15,079.75	13.07	16,010.75	13.06	15,998.50	13.38	18,517.92	14.07	17,235.75
3	11.16	13,827.24	12.20	14,945.00	12.45	15,251.25	13.23	16,206.75	13.20	16,170.00	13.53	18,725.52	14.23	17,431.75
4	11.28	13,975.92	12.34	15,116.50	12.59	15,422.75	13.40	16,415.00	13.34	16,341.50	13.69	18,946.96	14.40	17,640.00
5	11.41	14,136.99	12.49	15,300.25	12.74	15,606.50	13.57	16,623.25	13.49	16,525.25	13.84	19,154.56	14.57	17,848.25
6	11.54	14,298.06	12.63	15,471.75	12.88	15,778.00	13.74	16,831.50	13.63	16,696.75	14.00	19,376.00	14.74	18,056.50
7	11.67	14,459.13	12.78	15,655.50	13.03	15,961.75	13.92	17,052.00	13.78	16,880.50	14.16	19,597.44	14.92	18,277.00
8	11.81	14,632.59	12.93	15,839.25	13.18	16,145.50	14.10	17,272.50	13.93	17,064.25	14.32	19,818.88	15.10	18,497.50
9	11.94	14,793.66	13.08	16,023.00	13.33	16,329.25	14.28	17,493.00	14.08	17,248.00	14.48	20,040.32	15.28	18,718.00
10	12.08	14,967.12	13.24	16,219.00	13.49	16,525.25	14.46	17,713.50	14.24	17,444.00	14.65	20,275.60	15.46	18,938.50
11	12.22	15,140.58	13.39	16,402.75	13.64	16,709.00	14.65	17,946.25	14.39	17,627.75	14.81	20,497.04	15.65	19,171.25
12	12.36	15,314.04	13.55	16,598.75	13.80	16,905.00	14.84	18,179.00	14.55	17,823.75	14.99	20,746.16	15.84	19,404.00
13	12.50	15,487.50	13.71	16,794.75	13.96	17,101.00	15.03	18,411.75	14.71	18,019.75	15.16	20,981.44	16.03	19,636.75
14	12.65	15,673.35	13.88	17,003.00	14.13	17,309.25	15.22	18,644.50	14.88	18,228.00	15.34	21,230.56	16.22	19,869.50
15	12.80	15,859.20	14.04	17,199.00	14.29	17,505.25	15.42	18,889.50	15.04	18,424.00	15.51	21,465.84	16.42	20,114.50
16	12.95	16,045.05	14.21	17,407.25	14.46	17,713.50	15.62	19,134.50	15.21	18,632.25	15.70	21,728.80	16.62	20,359.50
17	13.10	16,230.90	14.39	17,627.75	14.64	17,934.00	15.83	19,391.75	15.39	18,852.75	15.88	21,977.92	16.83	20,616.75
18	13.26	16,429.14	14.56	17,836.00	14.81	18,142.25	16.03	19,636.75	15.56	19,061.00	16.07	22,240.88	17.03	20,861.75
19	13.42	16,627.38	14.74	18,056.50	14.99	18,362.75	16.24	19,894.00	15.74	19,281.50	16.26	22,503.84	17.24	21,119.00
20	13.58	16,825.62	14.92	18,277.00	15.17	18,583.25	16.46	20,163.50	15.92	19,502.00	16.45	22,766.80	17.46	21,388.50
21	13.74	17,023.86	15.10	18,497.50	15.35	18,803.75	16.67	20,420.75	16.10	19,722.50	16.65	23,043.60	17.67	21,645.75
22	13.90	17,222.10	15.28	18,718.00	15.53	19,024.25	16.89	20,690.25	16.28	19,943.00	16.84	23,306.56	17.89	21,915.25
23	14.07	17,432.73	15.47	18,950.75	15.72	19,257.00	17.12	20,972.00	16.47	20,175.75	17.05	23,597.20	18.12	22,197.00
24	14.24	17,643.36	15.66	19,183.50	15.91	19,489.75	17.34	21,241.50	16.66	20,408.50	17.25	23,874.00	18.34	22,466.50
25	14.41	17,853.99	15.85	19,416.25	16.10	19,722.50	17.57	21,523.25	16.85	20,641.25	17.46	24,164.64	18.57	22,748.25
26	14.59	18,077.01	16.05	19,661.25	16.30	19,967.50	17.81	21,817.25	17.05	20,886.25	17.67	24,455.28	18.81	23,042.25
27	14.76	18,287.64	16.25	19,906.25	16.50	20,212.50	18.04	22,099.00	17.25	21,131.25	17.88	24,745.92	19.04	23,324.00
28	14.94	18,510.66	16.45	20,151.25	16.70	20,457.50	18.28	22,393.00	17.45	21,376.25	18.10	25,050.40	19.28	23,618.00
29	15.13	18,746.07	16.66	20,408.50	16.91	20,714.75	18.53	22,699.25	17.66	21,633.50	18.32	25,354.88	19.53	23,924.25
30	15.31	18,969.09	16.86	20,653.50	17.11	20,959.75	18.77	22,993.25	17.86	21,878.50	18.54	25,659.36	19.77	24,218.25
31	15.50	19,204.50	17.07	20,910.75	17.32	21,217.00	19.02	23,299.50	18.07	22,135.75	18.77	25,977.68	20.02	24,524.50
32	15.69	19,439.91	17.29	21,180.25	17.54	21,486.50	19.28	23,618.00	18.29	22,405.25	19.00	26,296.00	20.28	24,843.00
33	15.88	19,675.32	17.51	21,449.75	17.76	21,756.00	19.54	23,936.50	18.51	22,674.75	19.24	26,628.16	20.54	25,161.50
34	16.08	19,923.12	17.73	21,719.25	17.98	22,025.50	19.80	24,255.00	18.73	22,944.25	19.47	26,946.48	20.80	25,480.00
35	16.28	20,170.92	17.95	21,988.75	18.20	22,295.00	20.07	24,585.75	18.95	23,213.75	19.71	27,278.64	21.07	25,810.75
36	16.48	20,418.72	18.18	22,270.50	18.43	22,576.75	20.34	24,916.50	19.18	23,495.50	19.96	27,624.64	21.34	26,141.50
37	16.69	20,678.91	18.41	22,552.25	18.66	22,858.50	20.61	25,247.25	19.41	23,777.25	20.21	27,970.64	21.61	26,472.25
38	16.90	20,939.10	18.64	22,834.00	18.89	23,140.25	20.89	25,590.25	19.64	24,059.00	20.46	28,316.64	21.89	26,815.25
39	17.11	21,199.29	18.88	23,128.00	19.13	23,434.25	21.17	25,933.25	19.88	24,353.00	20.71	28,662.64	22.17	27,158.25
40	17.33	21,471.87	19.12	23,422.00	19.37	23,728.25	21.46	26,288.50	20.12	24,647.00	20.97	29,022.48	22.46	27,513.50
41	17.55	21,744.45	19.37	23,728.25	19.62	24,034.50	21.75	26,643.75	20.37	24,953.25	21.24	29,396.16	22.75	27,868.75
42	17.77	22,017.03	19.62	24,034.50	19.87	24,340.75	22.05	27,011.25	20.62	25,259.50	21.50	29,756.00	23.05	28,236.25
43	17.99	22,289.61	19.87	24,340.75	20.12	24,647.00	22.35	27,378.75	20.87	25,565.75	21.78	30,143.52	23.35	28,603.75
44	18.22	22,574.58	20.13	24,659.25	20.38	24,965.50	22.65	27,746.25	21.13	25,884.25	22.05	30,517.20	23.65	28,971.25
45	18.45	22,859.55	20.39	24,977.75	20.64	25,284.00	22.96	28,126.00	21.39	26,202.75	22.33	30,904.72	23.96	29,351.00
46	18.69	23,156.91	20.65	25,296.25	20.90	25,602.50	23.28	28,518.00	21.65	26,521.25	22.61	31,292.24	24.28	29,743.00
47	18.93	23,454.27	20.92	25,627.00	21.17	25,933.25	23.60	28,910.00	21.92	26,852.00	22.90	31,693.60	24.60	30,135.00
48	19.17	23,751.63	21.19	25,957.75	21.44	26,264.00	23.92	29,302.00	22.19	27,182.75	23.19	32,094.96	24.92	30,527.00
49	19.42	24,061.38	21.47	26,300.75	21.72	26,607.00	24.25	29,706.25	22.47	27,525.75	23.49	32,510.16	25.25	30,931.25
50	19.67	24,371.13	21.75	26,643.75	22.00	26,950.00	24.58	30,110.50	22.75	27,868.75	23.79	32,925.36	25.58	31,335.50

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

1/1/2023

CLASSROOM SUPPORT PAY SCALE 2022-2023

STEP	EL ASST TITLE I INSTR ASST 172 DAYS / 7 HRS		BEHAVIOR COACH II PERSONAL CARE ASST V 175 DAYS / 7 HRS		ACCOMPANIST 182 DAYS / 8 HRS		INTERPRETER LEVEL III INTERVENER 175 DAYS / 7 HRS		INTERPRETER LEVEL IV 175 DAYS / 7 HRS		INTERPRETER LEVEL V / INTERVENER CERT 175 DAYS / 7 HRS		NATIONAL CERT INTERPRETER 175 DAYS / 7 HRS		SCHOOL PSYCHOLOGIST INTERN 187 DAYS / 8 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	14.14	17,024.56	16.19	19,832.75	16.72	24,344.32	22.00	26,950.00	25.00	30,625.00	30.00	36,750.00	35.00	42,875.00	17.36	25,970.56
1	14.32	17,241.28	16.35	20,028.75	16.95	24,679.20	22.33	27,354.25	25.38	31,090.50	30.45	37,301.25	35.53	43,524.25		
2	14.51	17,470.04	16.52	20,237.00	17.18	25,014.08	22.66	27,764.56	25.76	31,556.00	30.91	37,864.75	36.06	44,173.50		
3	14.70	17,698.80	16.68	20,433.00	17.41	25,348.96	23.00	28,181.03	26.14	32,021.50	31.37	38,428.25	36.60	44,835.00		
4	14.89	17,927.56	16.85	20,641.25	17.65	25,698.40	23.35	28,603.75	26.53	32,499.25	31.84	39,004.00	37.15	45,508.75		
5	15.08	18,156.32	17.02	20,849.50	17.89	26,047.84	23.70	29,032.80	26.93	32,989.25	32.32	39,592.00	37.70	46,182.50		
6	15.27	18,385.08	17.19	21,057.75	18.13	26,397.28	24.06	29,468.30	27.34	33,491.50	32.80	40,180.00	38.27	46,880.75		
7	15.47	18,625.88	17.37	21,278.25	18.38	26,761.28	24.42	29,910.32	27.75	33,993.75	33.30	40,792.50	38.84	47,579.00		
8	15.67	18,866.68	17.55	21,498.75	18.63	27,125.28	24.78	30,358.98	28.16	34,496.00	33.79	41,392.75	39.43	48,301.75		
9	15.88	19,119.52	17.73	21,719.25	18.89	27,503.84	25.15	30,814.36	28.58	35,010.50	34.30	42,017.50	40.02	49,024.50		
10	16.09	19,372.36	17.91	21,939.75	19.15	27,882.40	25.53	31,276.58	29.01	35,537.25	34.82	42,654.50	40.62	49,759.50		
11	16.30	19,625.20	18.10	22,172.50	19.41	28,260.96	25.91	31,745.72	29.45	36,076.25	35.34	43,291.50	41.23	50,506.75		
12	16.51	19,878.04	18.29	22,405.25	19.68	28,654.08	26.30	32,221.91	29.89	36,615.25	35.87	43,940.75	41.85	51,266.25		
13	16.73	20,142.92	18.48	22,638.00	19.95	29,047.20	26.70	32,705.24	30.34	37,166.50	36.41	44,602.25	42.47	52,025.75		
14	16.95	20,407.80	18.67	22,870.75	20.22	29,440.32	27.10	33,195.82	30.79	37,717.75	36.95	45,263.75	43.11	52,809.75		
15	17.17	20,672.68	18.87	23,115.75	20.50	29,848.00	27.51	33,693.75	31.26	38,293.50	37.51	45,949.75	43.76	53,606.00		
16	17.40	20,949.60	19.07	23,360.75	20.78	30,255.68	27.92	34,199.16	31.72	38,857.00	38.07	46,635.75	44.41	54,402.25		
17	17.63	21,226.52	19.28	23,618.00	21.07	30,677.92	28.34	34,712.15	32.20	39,445.00	38.64	47,334.00	45.08	55,223.00		
18	17.86	21,503.44	19.48	23,863.00	21.36	31,100.16	28.76	35,232.83	32.68	40,033.00	39.22	48,044.50	45.76	56,056.00		
19	18.10	21,792.40	19.69	24,120.25	21.66	31,536.96	29.19	35,761.32	33.17	40,633.25	39.81	48,767.25	46.44	56,889.00		
20	18.34	22,081.36	19.91	24,389.75	21.96	31,973.76	29.63	36,297.74	33.67	41,245.75	40.41	49,502.25	47.14	57,746.50		
21	18.58	22,370.32	20.12	24,647.00	22.27	32,425.12	30.08	36,842.21	34.18	41,870.50	41.01	50,237.25	47.85	58,616.25		
22	18.83	22,671.32	20.34	24,916.50	22.58	32,876.48	30.53	37,394.84	34.69	42,495.25	41.63	50,996.75	48.56	59,486.00		
23	19.08	22,972.32	20.57	25,198.25	22.89	33,327.84	30.98	37,955.76	35.21	43,132.25	42.25	51,756.25	49.29	60,380.25		
24	19.34	23,285.36	20.79	25,467.75	23.21	33,793.76	31.45	38,525.10	35.74	43,781.50	42.89	52,540.25	50.03	61,286.75		
25	19.60	23,598.40	21.02	25,749.50	23.53	34,259.68	31.92	39,102.98	36.27	44,430.75	43.53	53,324.25	50.78	62,205.50		
26	19.86	23,911.44	21.26	26,043.50	23.86	34,740.16	32.40	39,689.52	36.82	45,104.50	44.18	54,120.50	51.54	63,136.50		
27	20.13	24,236.52	21.49	26,325.25	24.20	35,235.20	32.89	40,284.86	37.37	45,778.25	44.84	54,929.00	52.32	64,092.00		
28	20.40	24,561.60	21.73	26,619.25	24.54	35,730.24	33.38	40,889.14	37.93	46,464.25	45.52	55,762.00	53.10	65,047.50		
29	20.68	24,898.72	21.98	26,925.50	24.88	36,225.28	33.88	41,502.47	38.50	47,162.50	46.20	56,595.00	53.90	66,027.50		
30	20.96	25,235.84	22.22	27,219.50	25.23	36,734.88	34.39	42,125.01	39.08	47,873.00	46.89	57,440.25	54.71	67,019.75		
31	21.24	25,572.96	22.47	27,525.75	25.58	37,244.48	34.90	42,756.89	39.66	48,583.50	47.60	58,310.00	55.53	68,024.25		
32	21.53	25,922.12	22.73	27,844.25	25.94	37,768.64	35.43	43,398.24	40.26	49,318.50	48.31	59,179.75	56.36	69,041.00		
33	21.82	26,271.28	22.99	28,162.75	26.31	38,307.36	35.96	44,049.21	40.86	50,053.50	49.03	60,061.75	57.21	70,082.25		
34	22.12	26,632.48	23.25	28,481.25	26.68	38,846.08	36.50	44,709.95	41.47	50,800.75	49.77	60,968.25	58.06	71,123.50		
35	22.42	26,993.68	23.52	28,812.00	27.05	39,384.80	37.05	45,380.60	42.10	51,572.50	50.52	61,887.00	58.94	72,201.50		
36	22.72	27,354.88	23.79	29,142.75	27.44	39,952.64	37.60	46,061.31	42.73	52,344.25	51.27	62,805.75	59.82	73,279.50		
37	23.04	27,740.16	24.06	29,473.50	27.82	40,505.92	38.17	46,752.23	43.37	53,128.25	52.04	63,749.00	60.72	74,382.00		
38	23.35	28,113.40	24.34	29,816.50	28.22	41,088.32	38.74	47,453.51	44.02	53,924.50	52.82	64,704.50	61.63	75,496.75		
39	23.67	28,498.68	24.62	30,159.50	28.61	41,656.16	39.32	48,165.32	44.68	54,733.00	53.62	65,684.50	62.55	76,623.75		
40	23.99	28,883.96	24.91	30,514.75	29.02	42,253.12	39.91	48,887.80	45.35	55,553.75	54.42	66,664.50	63.49	77,775.25		
41	24.32	29,281.28	25.20	30,870.00	29.43	42,850.08	40.51	49,621.11	46.03	56,386.75	55.24	67,669.00	64.44	78,939.00		
42	24.66	29,690.64	25.50	31,237.50	29.85	43,461.60	41.11	50,365.43	46.72	57,232.00	56.07	68,685.75	65.41	80,127.25		
43	25.00	30,100.00	25.80	31,605.00	30.27	44,073.12	41.73	51,120.91	47.42	58,089.50	56.91	69,714.75	66.39	81,327.75		
44	25.34	30,509.36	26.10	31,972.50	30.70	44,699.20	42.36	51,887.72	48.13	58,959.25	57.76	70,756.00	67.39	82,552.75		
45	25.69	30,930.76	26.41	32,352.25	31.14	45,339.84	42.99	52,666.04	48.86	59,853.50	58.63	71,821.75	68.40	83,790.00		
46	26.05	31,364.20	26.73	32,744.25	31.58	45,980.48	43.64	53,456.03	49.59	60,747.75	59.51	72,899.75	69.42	85,039.50		
47	26.41	31,797.64	27.05	33,136.25	32.03	46,635.68	44.29	54,257.87	50.33	61,654.25	60.40	73,990.00	70.46	86,313.50		
48	26.77	32,231.08	27.37	33,528.25	32.49	47,305.44	44.96	55,071.74	51.09	62,585.25	61.30	75,092.50	71.52	87,612.00		
49	27.14	32,676.56	27.70	33,932.50	32.95	47,975.20	45.63	55,897.82	51.85	63,516.25	62.22	76,219.50	72.59	88,922.75		
50	27.52	33,134.08	28.03	34,336.75	33.42	48,659.52	46.32	56,736.28	52.63	64,471.75	63.16	77,371.00	73.68	90,258.00		

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15