

Air Force Reserve Central Recruiting Squadron

Trust - Professionalism - Taking Care of Airmen

Air Force Reserve and Broken Arrow High School Partnership



**Recruiter Information
Air Force Reserve Recruiter**

June 7, 2020



What's My Mission?

➤ **Most Important:**

- Take care of the Kids/Young Adults/Individual & families
 - Education
 - Healthcare
 - Pay and benefits

➤ **Help Achieve Goals!**

- Zero debt upon college graduation
- Best opportunity for landing a full time career

➤ **Help Communities flourish!**

- Provide the workforce with more qualified applicants
- Work experience from the Air Force Reserve
- Continuing higher education

Briefing Objectives



- Benefits of joining the Air Force Reserve
- Drill Pay
- Air Reserve Technicians
- Qualifications

Integrity First, Service Before Self, and Excellence In All We Do! -Air Force Reserve



Benefits of joining the Air Force Reserve



➤ Access to the Base Exchange and Commissary

- Reserve members and their families have unlimited shopping privileges at the Base Exchanges and Commissaries on any military base.

➤ Life Insurance

- For a monthly fee, you can receive up to \$400,000 Service members' Group Life Insurance (SGLI) coverage for \$29.00 per month. Each immediate family member automatically receives \$10,000 coverage at no cost.

➤ Dental Coverage

- A civilian dental plan is available to you for a monthly fee.
- **TRICARE Dental Program (TDP)**
 - Premium-based dental plan for qualified Reserve members.
 - TDP - Member only - \$11.60
 - TDP - Member and family - \$86.97

➤ Medical Coverage

- You are authorized treatment of injuries or illnesses that occur during training periods.
- **Tri Care Reserve Select**
 - Premium-based health plan for qualified Reserve members.
 - TRS - Member only - \$44.17
 - TRS - Member and family - \$228.27



More benefits!!!!

➤ Tuition Assistance Program

- The Air Force Reserve will pay \$250.00/Semester Hour or \$166.00 Quarter.
- There is nothing out of pocket for the member for classes
- The grand total you can receive for tuition reimbursement every year will cap off at \$4,500 a year for undergraduate or graduate courses.

➤ College Credit

- You will earn college credits for the technical training and professional military education (PME) you receive while on the job.

➤ College Enrollment

- As a member of the Air Force Reserve, you are automatically enrolled in the accredited Community College of the Air Force (CCAF) that offers 66 associate degrees in applied science programs.

➤ VA Home Loan

- As a member of the Air Force Reserve, you will not be required to pay a down payment on your home or pay PMI (Private Mortgage Insurance).



Montgomery GI Bill

EDUCATIONAL BENEFITS OF THE AIR FORCE RESERVE (Aug 1, 2019)

Note: for current rates, visit www.benefits.va.gov

MONTHLY MONTGOMERY GI BILL RATES:

RATE	TRAINING	SEMESTER HOURS
\$397.00	Full	12
\$297.00	$\frac{3}{4}$	09
\$198.00	$\frac{1}{2}$	06
\$99.25	Less than $\frac{1}{2}$	03

Bonus! You can add an extra \$100-\$350 with a Selected Reserve Kicker which is used in conjunction with Montgomery GI BILL in specialties: 1A; 1B; 1N; 1T; 2A; 2F; 2T; 2W; 3E; and 4N (Dependent on individual qualifications and Wing vacancies)

MONTHLY KICKER RATES:

RATE	TRAINING	SEMESTER HRS
\$350.00	Full	12
\$200.00	$\frac{3}{4}$	09
\$100.00	$\frac{1}{2}$	06

Bonus Career Fields for 2020



- Certain career fields in the Air Force Reserve offer a bonus from \$15,000 to **\$20,000 for** a 6-year term if they meet all eligibility requirements for the affiliation or non-prior service (NPS) incentive and job vacancy exists at desired location.
- Recruits will receive half of their bonus on their 1 year anniversary (minus taxes), as long as they have completed the required technical school for the job they enlisted into that was on the bonus list. They will receive the rest in equal increments on their enlistment anniversary date over the following 5 years, as long as satisfactory participation requirements are met.
- **INSERT BONUS JOBS HERE:**



2020 Reserve Drill Pay Chart

Pay Grade	Years of Service				
	Less than 2	Over 2	Over 3	Over 4	Over 6
E-5	329	351	368	385	412
E-4	301	317	334	351	366
E-3	272	289	307	307	307
E-2	259	259	259	259	259
E-1	231	231	231	231	231

- For one weekend a month, roughly 16 hours, you can earn between 202 and 290.
- E-1 is \$14.43 dollars an hour
- E-2 is \$16.18 dollars an hour
- E-3 is \$17.00 dollars an hour
- E-4 is \$18.81 dollars an hour
- That's really good for a part time job!

Stationed Locally, Serving Globally



Experience The Best of Both Worlds

Air Reserve Technicians (ARTs) are dual-status employees of the Air Force Reserve. Dual-status means that ARTs spend most of their duty time in federal civilian status, while the remainder is spent in Reserve military status. ARTs serve as the full-time management and training force for traditional Air Force Reserve units.

Career Fields

More than 100 ART occupations are available for enlisted Airmen and officers in the following career fields:

- Air Crew
- Aircraft Maintenance
- Civil Engineering
- Intelligence
- Logistics
- Personnel
- Public Affairs
- Safety
- Supply
- Training and Education



Competitive Benefits

As dual-status employees, ARTs enjoy a benefits package that includes programs designed for both military members and federal civilian employees.

Retirement

ARTs may qualify to receive income from several retirement programs. ARTs may collect a military pension, after 20 years of military service, which begins at age 60 for most reservists. They may also qualify for a federal civilian annuity after accumulating as little as five years of civilian service. ARTs may also participate in the Thrift Savings Plan (TSP), which is similar to a 401K plan that allows pre-tax and/or after-tax contributions to be invested for retirement savings. TSP contributions may be deducted from an ART's military and civilian earnings, and the federal government will provide matching contributions for civilian-pay contributions.

Additional Benefits

Federal Employees Health Benefits include options for fee-for-service plans and prepaid plans, some with consumer-driven options and high-deductible health plans. The cost of the health benefits program is shared by the employee and the Government and the premiums are withheld tax free.

ARTs may participate in *long-term care insurance* to cover costs associated with nursing home or assisted living care, in-home care and hospice care.

ARTs may participate in *life insurance plans* from both their military status and their civilian status.

Flexible spending accounts allow out-of-pocket medical and dependent-care expenses to be paid with untaxed income.

ARTs, like all federal employees, are entitled to 120 hours of paid *military leave* per year to be used expressly for military duty.

Under the *Uniformed Services Employment and Reemployment Rights Act of 1994*, civilian employees who leave their job in order to perform extended military duty, are entitled to return to their jobs, with accrued seniority, provided they meet the law's eligibility criteria.

ARTs have access to military and civilian *education benefits* including the G.I. Bill and tuition assistance.





The ART Program

Becoming An Air Reserve Technician

Qualifications

Applicants to the ART program must meet specific qualifications for Air Force Civilian employment, as well as for Air Force Reserve duty. You may be eligible if you meet the following requirements:

1. You are eligible and willing to join the active Air Force Reserve
 - A) Meet Air Force Reserve physical/medical standards
 - B) Under maximum age requirements
 - C) Meet moral standards
 - D) Be eligible for a security clearance consistent with the position
2. You satisfy appropriate Office of Personnel Management (OPM) qualifications



Locations

Alabama	Minnesota
Alaska	Mississippi
Arizona	Missouri
Arkansas	Nebraska
California	Nevada
Colorado	New Jersey
Delaware	New Mexico
Florida	New York
Georgia	North Carolina
Guam	Ohio
Hawaii	Oklahoma
Illinois	Oregon
Indiana	Pennsylvania
Kansas	South Carolina
Louisiana	Texas
Maryland	Utah
Massachusetts	Virginia
Washington	

AIR RESERVE TECHNICIAN



START YOUR ADVENTURE



AIR FORCE RESERVE

For information on qualification requirements for specific positions, call

(800) 257-1212 or
visit AFReserve.com/ART

**Part-time Reservist
Full-time Civil Servant**



AIR FORCE RESERVE

Air Reserve Technicians



➤ *WHAT'S AN ART POSITION?*

- As an Air Reserve Technician (ART)
 - You're a civilian 40 hours a week and a reservist one weekend a month in the same job.
- Dual career that can help you progress in your chosen profession
- ARTs are full-time civilian employees who are required to serve as members of the Air Force Reserve
- As an ART, you work at maintaining and operating the Reserve facility in direct support of their unit on a daily basis.
- ARTS work a regular five-days a week, forty-hour week with overtime and compensatory time off for time over 40 hours

Qualifications to become an ART



➤ **QUALIFICATIONS**

- Applicants to the ART program must meet specific qualifications for Air Force Civilian employment, as well as for active Air Force Reserve duty.
- You are a United States citizen and eligible to join the active Air Force Reserve.
- You are at least 17 years of age.*
- You satisfy appropriate Office of Personnel Management (OPM) qualifications.
- You meet Air Force Reserve physical requirements.
- You qualify for the Air Force Reserve position under consideration. All qualified applicants are considered for employment without regard to race, religion, color, sex, national origin, political affiliation, or any other non-merit factor.



Qualifications for the Air Force Reserve

- 1. Be a US Citizen**
- 2. Cannot be a Conscientious Objector**
- 3. Must be of sound Moral Character and Conduct**
- 4. Must meet age requirements: 17 with parents consent or before 40th birthday**
- 5. Can be Prior Service or Non Prior Service**
- 6. Must meet Physical Standards**
- 7. Education and ASVAB Requirements (must score at least a 31 on ASVAB)**
- 8. Dependency Status**
- 9. Drug Use**
- 10. Has a Social Security Number**
- 11. Can require a credit report (if over age 25 or going into a top secret job**
- 12. Non Prior Service recruits are preferred to be assigned close to home.**



Qualification Clarifications

➤ Be a US Citizen

- Must be a US citizen or a US national, and aliens
- Lawful Permanent Residents must complete a background investigation

➤ Must be of sound Moral Character and Conduct

- All applicants must be of sound moral character.
- Applicants convicted or adversely adjudicated for certain offenses may be ineligible for accession.

➤ Cannot be a Conscientious Objector

- Conscientious objector or person with personal beliefs, convictions, or religious practices, which preclude unrestricted duties or assignments.
- Engaged in disloyal or subversive activities, or accession is not clearly consistent with national security interests.

➤ Must meet age requirements Min/Max

- Non Prior Service applicants must be between 17-39 (must be enlisted prior to their 40th birthday) years of age.



Cont.

➤ **Can be Non Prior Service or Prior Service**

- Must be able to complete 20 satisfactorily years of service by age 60

➤ **Education and ASVAB Requirements**

- There is no other minimum educational requirement for enlistment
- The lower the education level, the higher the ASVAB score has to be

➤ **Must meet Physical Standards**

- Will have to attend MEPS and meet Height and Weight Standards that apply to the USAFR

➤ **Dependency Status**

- Determines if the applicant's family status will adversely impact readiness and if the applicant can afford to support family members on less than E-4 pay and allowances during drill weekend.



Cont.

➤ **Illegal Drug Use**

- Having used any illegal drug except for marijuana is a disqualifier

➤ **Has a Social Security Number**

- Applicant must have a Social Security Number and card.

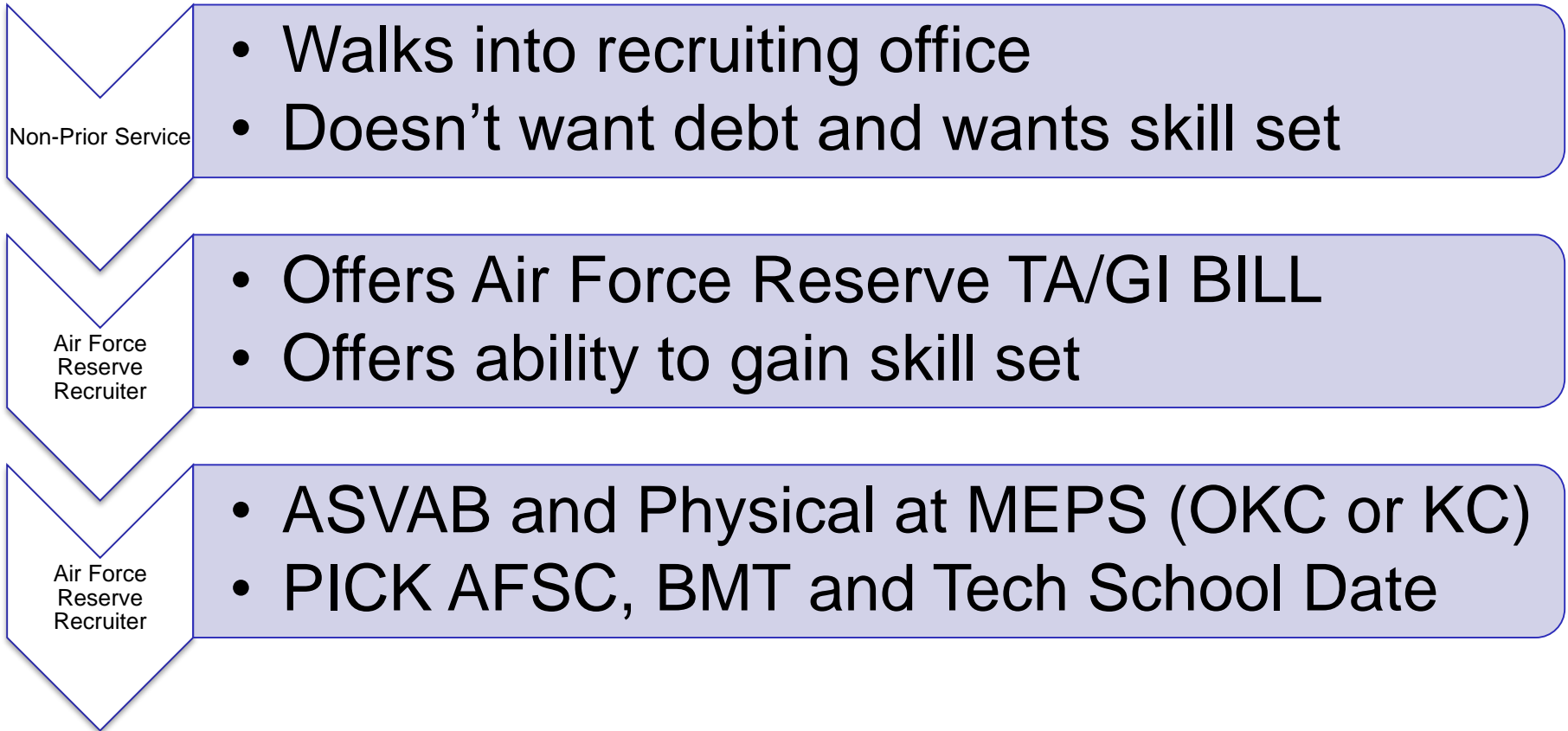
➤ **Good Standing on a Credit Report**

- Some specific career fields may require a credit report

➤ **Stay Close to Home**

- Opportunity to stay close to home while serving in the Air Force Reserve. Can work full time job, can go to school full time, or work on the family farm.

What's the process?





Development and
Training Flight

- One Weekend a Month until BMT and Tech Sch.
- Part time job to help save money.

BMT and Tech
School

- Teach Structure and Discipline
- Basic Skills to get ahead of High School Cohort

Life Begins

- Complete Required Home Station Training
- Use TA or GI Bill to Pay for College

Be the Difference in their Life



Imagine helping a young adult to have zero debt, shaped by the structure and discipline of Air Force military training, having the skill set and work experience from the Air Force Reserve, and the education and training from any local area college/tech school.

The Air Force Reserve is a wonderful resume builder and a stepping stone to future opportunities. We want to ensure all students are aware of these amazing lifetime opportunities. Be the difference in this young persons life!

Thank You!



I appreciate you reading my presentation. If you have any questions or would like more information about the Air Force Reserve, please give me a call, text, or email me. You can also visit www.afreserve.com.



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