

Broken Arrow Public Schools
2020-2021 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX

| A - 190 |
|----------|
| Position |
| |

| E - 200 |
|----------|
| Position |
| |

| G - 260 |
|-----------------------------|
| Position |
| Exec. Admin. Asst/Supt. |
| Social Services Coordinator |

| H - 200 |
|----------|
| Position |
| |

| L - 200 |
|--|
| Position |
| Lead Digital Learning Integrationist & Developer |
| Special Education Behavioral Specialist |
| Child & Family Resource Specialist |
| Reading Recovery Teacher Leader |
| Instructional Specialist |
| RTI Coordinator |
| Behavior Programming Specialist |

| M - 260 |
|------------------------------|
| Position |
| Transportation Fleet Manager |
| Board Clerk |

| B - 200 |
|----------|
| Position |
| |

| F - 260 |
|--|
| Position |
| Payroll Coordinator |
| Communications Systems Specialist |
| Accounts Payable Manager |
| Recruitment/Staffing Coordinator |
| Substitute/AESOP Coordinator |
| Eligibility and Compliance Coordinator |
| B&A Lead Program Coordinator |
| Finance Coordinator |
| Child Nutrition Coordinator |
| Transportation GIS Analyst |
| Certified Data Coordinator |
| Support Data Coordinator |
| Tiger Threads Store Manager |
| Student Support Specialist |
| IT Technician Supervisor |
| HR Benefits Coordinator |

| N - 260 |
|--------------------------------------|
| Position |
| Coordinator of Sports Information |
| District Testing Coordinator |
| Community Development Coordinator |
| Sr. Recruitment/Staffing Coordinator |

| C - 260 |
|---------------------------------------|
| Position |
| Administrative Assistant to CTO |
| Administrative Assistant to CAO & CFO |
| Administrative Assistant to Assoc Sup |
| Administrative Assistant to Asst Sup |
| Administrative Assistant to COO |
| Transportation Specialist |
| Network Infrastructure Specialist |

| I - 260 |
|--|
| Position |
| Material Support Lead |
| Transportation Supervisor |
| Strength and Conditioning Coordinator |
| Custodial Supervisor |
| Evening Custodial Coordinator |
| Senior Child Nutrition Coordinator |
| Indian Education Coordinator |
| Graphic Artist & Publications Specialist |
| General Maintenance Lead |
| Warehouse Coordinator |

| O - 260 |
|--|
| Position |
| Digital Media Production Coordinator |
| Senior Maintenance Coordinator |
| Student Activities Coordinator |
| SpEd Related Services Coordinator |
| SpEd Data & Compliance Coordinator |
| Secondary & Assistive Technology Coordinator |
| Infrastructure Analyst |
| Health Services Coordinator |
| Senior Plant Operations Coordinator |

| D - 260 |
|-----------------------------------|
| Position |
| Student Information Specialist II |
| Custodial Night Supervisor |
| Custodial Day Coordinator |
| Coordinator Special Ed Routing |
| Box Office Manager |
| Facilities Coordinator |
| Network Administrator |
| Federal Programs Specialist |
| Campus Security Coordinator |
| B&A Program Coordinator |
| Painter Evening Lead |

| J - 260 |
|----------------------|
| Position |
| PAC Tech Coordinator |

| K - 260 |
|---------------------|
| Position |
| Technician/Engineer |
| Project Manager |
| Event Coordinator |

Broken Arrow Public Schools
2020-2021 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX

| INDEX | | | | | | | | | | | | | | | | |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | |
| Days | 190 | 200 | 260 | 260 | 200 | 260 | 260 | 200 | 260 | 260 | 260 | 200 | 260 | 260 | 260 | |
| STEP | 1 | \$22,703 | \$34,712 | \$30,803 | \$31,614 | \$36,398 | \$37,291 | \$39,094 | \$40,197 | \$40,894 | \$43,171 | \$44,139 | \$45,938 | \$46,301 | \$48,104 | \$51,708 |
| | 2 | \$23,044 | \$35,233 | \$31,265 | \$32,088 | \$36,944 | \$37,850 | \$39,680 | \$40,800 | \$41,507 | \$43,819 | \$44,801 | \$46,627 | \$46,996 | \$48,826 | \$52,484 |
| | 3 | \$23,389 | \$35,761 | \$31,734 | \$32,570 | \$37,498 | \$38,418 | \$40,276 | \$41,412 | \$42,130 | \$44,476 | \$45,473 | \$47,326 | \$47,700 | \$49,558 | \$53,271 |
| | 4 | \$23,740 | \$36,298 | \$32,210 | \$33,058 | \$38,061 | \$38,994 | \$40,880 | \$42,033 | \$42,762 | \$45,143 | \$46,155 | \$48,036 | \$48,416 | \$50,301 | \$54,070 |
| | 5 | \$24,096 | \$36,842 | \$32,693 | \$33,554 | \$38,632 | \$39,579 | \$41,493 | \$42,664 | \$43,403 | \$45,820 | \$46,848 | \$48,757 | \$49,142 | \$51,056 | \$54,881 |
| | 6 | \$24,458 | \$37,395 | \$33,184 | \$34,057 | \$39,211 | \$40,173 | \$42,115 | \$43,304 | \$44,054 | \$46,507 | \$47,550 | \$49,488 | \$49,879 | \$51,822 | \$55,704 |
| | 7 | \$24,824 | \$37,956 | \$33,681 | \$34,568 | \$39,799 | \$40,776 | \$42,747 | \$43,953 | \$44,715 | \$47,205 | \$48,263 | \$50,231 | \$50,628 | \$52,599 | \$56,540 |
| | 8 | \$25,197 | \$38,525 | \$34,187 | \$35,087 | \$40,396 | \$41,387 | \$43,388 | \$44,612 | \$45,386 | \$47,913 | \$48,987 | \$50,984 | \$51,387 | \$53,388 | \$57,388 |
| | 9 | \$25,575 | \$39,103 | \$34,699 | \$35,613 | \$41,002 | \$42,008 | \$44,039 | \$45,282 | \$46,067 | \$48,632 | \$49,722 | \$51,749 | \$52,158 | \$54,189 | \$58,249 |
| | 10 | \$25,958 | \$39,689 | \$35,220 | \$36,147 | \$41,617 | \$42,638 | \$44,700 | \$45,961 | \$46,758 | \$49,361 | \$50,468 | \$52,525 | \$52,940 | \$55,002 | \$59,122 |
| | 11 | \$26,348 | \$40,285 | \$35,748 | \$36,689 | \$42,241 | \$43,278 | \$45,370 | \$46,650 | \$47,459 | \$50,102 | \$51,225 | \$53,313 | \$53,734 | \$55,827 | \$60,009 |
| | 12 | \$26,743 | \$40,889 | \$36,284 | \$37,240 | \$42,875 | \$43,927 | \$46,051 | \$47,350 | \$48,171 | \$50,853 | \$51,993 | \$54,113 | \$54,540 | \$56,664 | \$60,909 |
| | 13 | \$27,144 | \$41,502 | \$36,829 | \$37,798 | \$43,518 | \$44,586 | \$46,742 | \$48,060 | \$48,894 | \$51,616 | \$52,773 | \$54,924 | \$55,358 | \$57,514 | \$61,823 |
| | 14 | \$27,551 | \$42,125 | \$37,381 | \$38,365 | \$44,171 | \$45,255 | \$47,443 | \$48,781 | \$49,627 | \$52,390 | \$53,565 | \$55,748 | \$56,189 | \$58,377 | \$62,750 |
| | 15 | \$27,965 | \$42,757 | \$37,942 | \$38,941 | \$44,833 | \$45,933 | \$48,154 | \$49,513 | \$50,371 | \$53,176 | \$54,368 | \$56,584 | \$57,032 | \$59,252 | \$63,692 |
| | 16 | \$28,384 | \$43,398 | \$38,511 | \$39,525 | \$45,506 | \$46,622 | \$48,877 | \$50,256 | \$51,127 | \$53,974 | \$55,184 | \$57,433 | \$57,887 | \$60,141 | \$64,647 |
| | 17 | \$28,810 | \$44,049 | \$39,089 | \$40,118 | \$46,189 | \$47,322 | \$49,610 | \$51,009 | \$51,894 | \$54,783 | \$56,012 | \$58,295 | \$58,755 | \$61,043 | \$65,617 |
| | 18 | \$29,242 | \$44,710 | \$39,675 | \$40,719 | \$46,881 | \$48,032 | \$50,354 | \$51,775 | \$52,672 | \$55,605 | \$56,852 | \$59,169 | \$59,637 | \$61,959 | \$66,601 |
| | 19 | \$29,681 | \$45,380 | \$40,270 | \$41,330 | \$47,585 | \$48,752 | \$51,109 | \$52,551 | \$53,462 | \$56,439 | \$57,705 | \$60,057 | \$60,531 | \$62,888 | \$67,600 |
| | 20 | \$30,126 | \$46,061 | \$40,874 | \$41,950 | \$48,298 | \$49,483 | \$51,876 | \$53,339 | \$54,264 | \$57,286 | \$58,570 | \$60,957 | \$61,439 | \$63,832 | \$68,614 |
| | 21 | \$30,578 | \$46,752 | \$41,487 | \$42,579 | \$49,023 | \$50,226 | \$52,654 | \$54,140 | \$55,078 | \$58,145 | \$59,449 | \$61,872 | \$62,361 | \$64,789 | \$69,643 |
| | 22 | \$31,036 | \$47,453 | \$42,109 | \$43,218 | \$49,758 | \$50,979 | \$53,444 | \$54,952 | \$55,904 | \$59,017 | \$60,341 | \$62,800 | \$63,296 | \$65,761 | \$70,688 |
| | 23 | \$31,502 | \$48,165 | \$42,741 | \$43,866 | \$50,505 | \$51,744 | \$54,245 | \$55,776 | \$56,743 | \$59,903 | \$61,246 | \$63,742 | \$64,246 | \$66,747 | \$71,748 |
| | 24 | \$31,974 | \$48,888 | \$43,382 | \$44,524 | \$51,262 | \$52,520 | \$55,059 | \$56,613 | \$57,594 | \$60,801 | \$62,164 | \$64,698 | \$65,209 | \$67,749 | \$72,824 |
| | 25 | \$32,454 | \$49,621 | \$44,033 | \$45,192 | \$52,031 | \$53,308 | \$55,885 | \$57,462 | \$58,458 | \$61,713 | \$63,097 | \$65,669 | \$66,187 | \$68,765 | \$73,917 |
| | 26 | \$32,941 | \$50,365 | \$44,693 | \$45,870 | \$52,812 | \$54,107 | \$56,723 | \$58,324 | \$59,335 | \$62,639 | \$64,043 | \$66,654 | \$67,180 | \$69,796 | \$75,025 |
| | 27 | \$33,435 | \$51,121 | \$45,364 | \$46,558 | \$53,604 | \$54,919 | \$57,574 | \$59,199 | \$60,225 | \$63,578 | \$65,004 | \$67,653 | \$68,188 | \$70,843 | \$76,151 |
| | 28 | \$33,936 | \$51,888 | \$46,044 | \$47,257 | \$54,408 | \$55,743 | \$58,438 | \$60,086 | \$61,128 | \$64,532 | \$65,979 | \$68,668 | \$69,211 | \$71,906 | \$77,293 |
| | 29 | \$34,446 | \$52,666 | \$46,735 | \$47,965 | \$55,224 | \$56,579 | \$59,314 | \$60,988 | \$62,045 | \$65,500 | \$66,969 | \$69,698 | \$70,249 | \$72,984 | \$78,453 |
| | 30 | \$34,962 | \$53,456 | \$47,436 | \$48,685 | \$56,052 | \$57,427 | \$60,204 | \$61,903 | \$62,976 | \$66,483 | \$67,973 | \$70,744 | \$71,303 | \$74,079 | \$79,629 |
| | 31 | \$35,487 | \$54,258 | \$48,148 | \$49,415 | \$56,893 | \$58,289 | \$61,107 | \$62,831 | \$63,921 | \$67,480 | \$68,993 | \$71,805 | \$72,372 | \$75,190 | \$80,824 |
| | 32 | \$36,019 | \$55,072 | \$48,870 | \$50,156 | \$57,746 | \$59,163 | \$62,024 | \$63,774 | \$64,879 | \$68,492 | \$70,028 | \$72,882 | \$73,458 | \$76,318 | \$82,036 |