

Broken Arrow Public Schools
Administrative Salary Schedule
2020-2021

Levels	A	B	C	D	E	F	G	H	I	J	K
Associate Superintendent	\$112,820	\$114,512	\$117,792	\$121,072	\$124,353	\$127,631	\$130,911	\$134,191	\$137,472	\$140,749	\$144,030
Assistant Superintendent/Chief Officer	\$105,169	\$106,747	\$109,646	\$112,548	\$115,449	\$118,349	\$121,250	\$124,151	\$127,052	\$129,952	\$132,852
Executive Director	\$91,452	\$92,824	\$95,143	\$97,513	\$99,785	\$102,106	\$104,425	\$106,747	\$109,068	\$111,387	\$113,709
Director 1	\$86,878	\$88,181	\$90,502	\$92,824	\$95,143	\$97,513	\$99,785	\$102,106	\$104,425	\$106,747	\$109,068
Director 2	\$68,589	\$69,618	\$71,938	\$74,257	\$76,580	\$78,901	\$81,219	\$83,540	\$85,861	\$88,182	\$90,503
Assistant Director	\$64,016	\$64,976	\$67,297	\$69,617	\$71,936	\$74,257	\$77,868	\$81,479	\$85,089	\$87,388	\$88,699
High School Principal	\$91,452	\$92,824	\$95,143	\$97,463	\$99,785	\$102,106	\$104,425	\$106,747	\$109,068	\$111,387	\$113,709
High School Associate Principal	\$78,305	\$79,480	\$82,509	\$85,538	\$88,569	\$91,600	\$94,627	\$97,657	\$100,687	\$103,716	\$106,747
High School Assistant Principal	\$72,018	\$73,098	\$74,839	\$76,580	\$78,319	\$80,060	\$81,801	\$83,540	\$85,281	\$87,021	\$88,761
Freshman Academy Principal	\$86,878	\$88,181	\$90,502	\$92,824	\$95,143	\$97,513	\$99,785	\$102,106	\$104,425	\$106,747	\$109,068
Freshman Academy Asst Principal	\$72,018	\$73,098	\$74,839	\$76,580	\$78,319	\$80,060	\$81,801	\$83,540	\$85,281	\$87,021	\$88,761
Options/Virtual Academy Principal	\$76,591	\$77,740	\$80,060	\$82,379	\$84,702	\$87,021	\$89,342	\$91,664	\$93,983	\$96,303	\$98,625
Middle School Principal	\$76,591	\$77,740	\$80,060	\$82,379	\$84,702	\$87,021	\$89,342	\$91,664	\$93,983	\$96,303	\$98,625
Middle School Asst Principal	\$65,556	\$67,297	\$69,036	\$72,518	\$75,999	\$78,319	\$82,395	\$84,171	\$85,947	\$87,723	\$89,500
Elementary Principal	\$71,938	\$73,679	\$75,418	\$77,158	\$78,900	\$80,640	\$82,379	\$84,121	\$85,861	\$87,602	\$89,352
Elementary Asst Principal	\$61,495	\$63,237	\$64,976	\$66,716	\$68,457	\$70,198	\$71,975	\$73,751	\$75,577	\$76,855	\$79,080
ECC Principal	\$63,668	\$64,623	\$66,461	\$67,297	\$68,132	\$68,966	\$72,518	\$76,069	\$79,619	\$81,163	\$83,169

- Employee is placed on the pay scale based on education and experience
- Pay scale increase of 1.5 percent every year regardless of scale placement
- Horizontal step movement considered districtwide every three years beginning 2018-2019; Next review: 2021