



BROKEN ARROW PUBLIC SCHOOLS

STRATEGIC PLAN

DEVELOPED BY THE BOARD,
SUPERINTENDENT AND COMMUNITY
FEBRUARY 2017

At BAPS, we believe:

- » In utilizing 21st Century technology in achieving academic success
- » All students will be college or career ready
- » Community beliefs and values are paramount to the development of our children
- » In a culture of collaboration and respect of internal and external stakeholders
- » In fostering an atmosphere of employee engagement and open communication
- » In community partnerships
- » In a culture of excellence that demonstrates trust, professionalism, integrity, and character
- » In providing quality student opportunities
- » In promoting an environment which recognizes and celebrates successes
- » Diversity enriches our learning environment
- » We are responsible for building upon the rich history we have inherited

Our Vision

Educating Today -
Leading Tomorrow

Our Mantra

100% Literacy,
Engagement
and Graduation

Our Mission

The mission of Broken Arrow Public Schools is to educate, equip and empower a community of learners by providing dynamic learning opportunities which enable all students to be successful.

Academic Achievement

Define and address academic achievement focused on college and career pathways.

Strategies:

- 1.1 Provide every student an individualized academic plan of study.
Specific Results:
1.1.1 Develop and implement an ongoing and individualized education plan that ensures each student has the opportunity to explore coursework consistent with their abilities, interests and post-secondary aspirations.
- 1.2 Ensure we have academic programming, career advisement, and professional development to support pathway choices.
Specific Results:
1.2.1 Provide transparency and direction to students and parents in pathway choices through the use of a road map document that will outline pathway options.
1.2.2 Develop a committee involving key stakeholders that will periodically review the effectiveness of our academic programming, career advisement and professional development that supports pathway choices to provide accountability and information that will guide our decision making.
- 1.3 Develop a systematic approach for building high academic achievers.
Specific Results:
1.3.1 Increase achievement levels for all students and expand gifted services.

Engagement

Create a culture that fosters personal relationships between students, staff, parents and the community.

Strategies:

- 2.1 Establish a plan to connect every student to a co-curricular, extra-curricular, or student mentoring program.
Specific Results:
2.1.1 Develop and implement a comprehensive plan to increase engagement opportunities for all students.
- 2.2 Identify, secure, and develop staff and resources to expand student engagement opportunities.
Specific Results:
2.2.1 Create an engagement resource and development committee to ensure sustainability of current and future programs through staff and resources.
- 2.3 Develop a plan to integrate families and the community into the school and district culture.
Specific Results:
2.3.1 Build relationships with community organizations such as businesses, non-profits, etc., to support student success.

Instructional Technology

Create an individualized learning culture and environment that is supported by sustainable technology

Strategies:

- 3.1 Develop a district-wide systematic approach to technology professional development.
Specific Results:
3.1.1 Provide online resources and learning opportunities for teachers to effectively utilize district technology.
3.1.2 Provide highly qualified instructional technology personnel to support teachers in the use of various district learning technologies and student centered instructional practice.
- 3.2 Formulate a plan to obtain sustainable funding and support for district-wide technology and digital curriculum.
Specific Results:
3.2.1 Create a development plan that identifies diverse and sustainable revenue/resource streams that enable BAPS to meet current and future technology needs.

Human Resources

Develop a comprehensive plan to improve district culture.

Strategies:

- 4.1 Utilize data to evaluate and enhance employee engagement, satisfaction and retention for the purpose of developing a culture of wellness.
Specific Results:
4.1.1 Develop a comprehensive plan to improve district culture
- 4.2 Identify and develop programs that grow and retain a talented and diverse workforce.
Specific Results:
4.2.1 Develop a comprehensive plan to improve district culture

Finance

Develop opportunities to generate revenue

Strategies:

- 5.1 Identify non-chargeable revenue streams.
Specific Results:
5.1.1 Identify non-chargeable revenue streams.
- 5.2 Educate the community on school finance.
Specific Results:
5.2.1 Inform external patrons on school funding issues and make the information accessible on all district platforms.
5.2.2 Create district ambassadors to represent Broken Arrow Public Schools in educating the community.

District Development & Configuration

Create a roadmap and plan to accomplish the configuration decision.

Strategies:

- 6.1 Modify capital improvement plan to support configuration decision and still accommodate growth.
Specific Results:
6.1.1 Provide relevant and purposeful capital improvement projects that allow for flexibility in future purposes.
- 6.2 Develop a sustainable and evolving communication plan to support the decision.
Specific Results:
6.2.1 Provide timely communication regarding the high school configuration that informs all stakeholders, ensures their voices are heard, and anticipate and addresses their concerns.

