At BAPS, we believe:

In utilizing 21st Century technology in achieving academic success
In ensuring our schools are college or career ready
Community beliefs and values are paramount to the development of our children
In supporting the academic, social, and emotional development of every student
In a culture of collaboration and respect of internal and external stakeholders
In fostering an atmosphere of employee engagement and open communication
In community partnerships
In a culture of excellence that demonstrates trust, professionalism, integrity, and character
In providing quality student opportunities
In an environment which recognizes and celebrates successes
Diversity enriches our learning environment
We are responsible for building upon the rich history we have inherited

Our Mission
The mission of Broken Arrow Public Schools is to equip and empower a community of learners by providing dynamic learning opportunities which enable all students to be successful.

Our Vision
Educating Today – Learning Tomorrow

Our Mantra
100% Literacy, Engagement and Graduation

BROKEN ARROW PUBLIC SCHOOLS
DEVELOPED BY THE BOARD
SUPERINTENDENT AND COMMUNITY
FEBRUARY 2017

Academic Achievement
Define and address academic achievement focused on college and career pathways.

Strategies:

1.1 Provide every student an individualized academic plan of study.
   - Specify Results:
     1.1.1 Develop and implement an engaging and individualized education plan that meets each student’s individualized learning needs.
     1.1.2 Ensure all core academic programming, career advancement, and professional development are supported by the student graduation plan.

1.2 Develop opportunities to generate revenue.
   - Specify Results:
     1.2.1 Create a development plan that identifies diverse and sustainable revenue/resource streams.
     1.2.2 Create an engagement resource and development committee to communicate opportunities for strategic donations.

1.3 Develop a comprehensive plan to improve district culture.
   - Specify Results:
     1.3.1 Develop a systematic approach for building high academic achievement.
     1.3.2 Increase achievement levels for all students and expand gifted education opportunities.

Engagement
Create a culture that fosters personal relationships between students, staff, parents and the community.

Strategies:

2.1 Develop a culture to support every student for a successful, university or college, or student monitoring program.
   - Specify Results:
     2.1.1 Develop and implement a comprehensive plan to increase engagement opportunities for all students.
     2.1.2 Identify, secure, and develop staff and resources to support required acquisition.

2.2 Develop a comprehensive plan to improve district culture.
   - Specify Results:
     2.2.1 Provide online resources and learning opportunities for teachers to effectively utilize district technology.
     2.2.2 Create an engagement resource and development committee to inform and support the development of new opportunities to communicate and inform all stakeholders.

2.3 Develop a culture to manage families and the community into the school and district culture.
   - Specify Results:
     2.3.1 Create student ambassadors to represent Broken Arrow Public Schools in educating the community.

Instructional Technology
Create an individualized learning culture and environment that is supported by sustainable technology.

Strategies:

3.1 Develop a school-wide systematic approach to technology professional development.
   - Specify Results:
     3.1.1 Provide adequate resources and learning opportunities for teachers to effectively utilize district technology.
     3.1.2 Ensure technology is supported by sustainable technology and digital curriculum.

3.2 Formulate a plan to ensure sustainable funding and support for district-wide technology and digital curriculum.
   - Specify Results:
     3.2.1 Increase technology and digital curriculum.

Human Resources
Develop a comprehensive plan to improve district culture.

Strategies:

4.1 Utilize data to evaluate and enhance employee engagement, satisfaction and retention for the purpose of developing a culture of wellness.
   - Specify Results:
     4.1.1 Develop a comprehensive plan to improve district culture.
     4.1.2 Increase district culture.

4.2 Identify and develop programs that grow and retain a talented and diverse workforce.
   - Specify Results:
     4.2.1 Develop a comprehensive plan to improve district culture.

Finance
Develop opportunities to generate revenue.

Strategies:

5.1 Identify non-taxable revenue streams.
   - Specify Results:
     5.1.1 Develop a comprehensive plan to improve district culture.

5.2 Identify non-chargeable revenue.
   - Specify Results:
     5.2.1 Develop a comprehensive plan to improve district culture.

5.3 Ensure the community supports school financing.
   - Specify Results:
     5.3.1 Create a district ambassador program to inform and educate district community on the importance of public education.

District Development & Configuration
Create a roadmap and plan to accomplish the configuration decision.

Strategies:

6.1 Develop a capital improvement plan to support a new construction decision and all associated costs.
   - Specify Results:
     6.1.1 Develop a comprehensive plan to improve district culture.

6.2 Identify and prioritize capital improvement projects that allow for flexibility in future expansions.
   - Specify Results:
     6.2.1 Develop a comprehensive plan to improve district culture.

6.3 Develop and implement an ongoing and individualized education plan.
   - Specify Results:
     6.3.1 Develop a comprehensive plan to improve district culture.

6.4 Develop a systematic approach for building high academic achievement.
   - Specify Results:
     6.4.1 Develop a comprehensive plan to improve district culture.

6.5 Increase achievement levels for all students and expand gifted education opportunities.
   - Specify Results:
     6.5.1 Develop a comprehensive plan to improve district culture.

6.6 Increase technology and digital curriculum.
   - Specify Results:
     6.6.1 Develop a comprehensive plan to improve district culture.