

MAINTENANCE/WAREHOUSE/TECHNOLOGY PAY SCALE 2018-2019

260 DAYS 8 HRS

STEP	WAREHOUSE / DELIVERY CN WAREHOUSE/ DRIVER		WAREHOUSE SPECIALIST		WAREHOUSE LEAD		PAINTER GRNDSKPR LEAD GENERAL MAINT TECH IT TELECOM		PAINTER LEAD PAINTER FOREMAN LOCKSMITH LEAD CARPENTER IT TECHNICIAN TECH SPEC (PAC & KIRKLAND) CN TECH REPAIR		BUSINESS EQUIPMENT TECH GENERAL MAINT SPECIALIST		ELECTRICIAN HVAC TECH PLUMBER JOURNEYMAN CN APPLIANCE TECH		HVAC TECH LEAD PLUMBER LEAD LOW VOLTAGE SPECIALIST ELECTRICIAN LEAD	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	11.01	22,900.80	11.68	24,294.40	12.04	25,043.20	13.07	27,185.60	14.31	29,764.80	15.72	32,697.60	20.18	41,974.40	20.70	43,056.00
1	11.17	23,233.60	11.85	24,648.00	12.21	25,396.80	13.26	27,580.80	14.51	30,180.80	15.95	33,176.00	20.48	42,598.40	21.00	43,680.00
2	11.33	23,566.40	12.02	25,001.60	12.39	25,771.20	13.45	27,976.00	14.72	30,617.60	16.18	33,654.40	20.77	43,201.60	21.30	44,304.00
3	11.49	23,899.20	12.19	25,355.20	12.57	26,145.60	13.64	28,371.20	14.93	31,054.40	16.41	34,132.80	21.07	43,825.60	21.61	44,948.80
4	11.65	24,232.00	12.36	25,708.80	12.74	26,499.20	13.84	28,787.20	15.15	31,512.00	16.65	34,632.00	21.38	44,470.40	21.93	45,614.40
5	11.82	24,585.60	12.54	26,083.20	12.93	26,894.40	14.04	29,203.20	15.37	31,969.60	16.89	35,131.20	21.69	45,115.20	22.25	46,280.00
6	11.99	24,939.20	12.72	26,457.60	13.11	27,268.80	14.24	29,619.20	15.59	32,427.20	17.13	35,630.40	22.01	45,780.80	22.57	46,945.60
7	12.16	25,292.80	12.90	26,832.00	13.30	27,664.00	14.44	30,035.20	15.81	32,884.80	17.38	36,150.40	22.33	46,446.40	22.90	47,632.00
8	12.33	25,646.40	13.08	27,206.40	13.49	28,059.20	14.65	30,472.00	16.04	33,363.20	17.63	36,670.40	22.66	47,132.80	23.24	48,339.20
9	12.50	26,000.00	13.27	27,601.60	13.68	28,454.40	14.86	30,908.80	16.27	33,841.60	17.89	37,211.20	22.99	47,819.20	23.57	49,025.60
10	12.68	26,374.40	13.46	27,996.80	13.88	28,870.40	15.07	31,345.60	16.51	34,340.80	18.15	37,752.00	23.32	48,505.60	23.92	49,753.60
11	12.86	26,732.80	13.65	28,392.00	14.08	29,286.40	15.29	31,803.20	16.75	34,840.00	18.41	38,292.80	23.66	49,212.80	24.27	50,481.60
12	13.05	27,144.00	13.85	28,808.00	14.28	29,702.40	15.51	32,260.80	16.99	35,339.20	18.68	38,854.40	24.01	49,940.80	24.62	51,209.60
13	13.23	27,518.40	14.05	29,224.00	14.48	30,118.40	15.73	32,718.40	17.23	35,838.40	18.95	39,416.00	24.36	50,668.80	24.98	51,958.40
14	13.42	27,913.60	14.25	29,640.00	14.69	30,555.20	15.96	33,196.80	17.48	36,358.40	19.22	39,977.60	24.72	51,417.60	25.35	52,728.00
15	13.62	28,329.60	14.45	30,056.00	14.90	30,992.00	16.19	33,675.20	17.74	36,899.20	19.50	40,560.00	25.08	52,166.40	25.72	53,497.60
16	13.81	28,724.80	14.66	30,492.80	15.12	31,449.60	16.43	34,174.40	17.99	37,419.20	19.78	41,142.40	25.44	52,915.20	26.10	54,288.00
17	14.01	29,140.80	14.87	30,929.60	15.34	31,907.20	16.66	34,652.80	18.25	37,960.00	20.07	41,745.60	25.82	53,705.60	26.48	55,078.40
18	14.21	29,556.80	15.09	31,387.20	15.56	32,364.80	16.90	35,152.00	18.52	38,521.60	20.36	42,348.80	26.19	54,475.20	26.87	55,889.60
19	14.41	29,972.80	15.30	31,824.00	15.78	32,822.40	17.15	35,672.00	18.79	39,083.20	20.66	42,972.80	26.58	55,286.40	27.26	56,700.80
20	14.62	30,409.60	15.52	32,281.60	16.01	33,300.80	17.40	36,192.00	19.06	39,644.80	20.96	43,596.80	26.97	56,097.60	27.66	57,532.80
21	14.83	30,846.40	15.75	32,760.00	16.24	33,779.20	17.65	36,712.00	19.34	40,227.20	21.27	44,241.60	27.36	56,908.80	28.07	58,385.60
22	15.04	31,283.20	15.97	33,217.60	16.47	34,257.60	17.90	37,232.00	19.62	40,809.60	21.58	44,886.40	27.76	57,740.80	28.48	59,238.40
23	15.26	31,740.80	16.20	33,696.00	16.71	34,756.80	18.16	37,772.80	19.90	41,392.00	21.89	45,531.20	28.17	58,593.60	28.90	60,112.00
24	15.48	32,198.40	16.44	34,195.20	16.95	35,256.00	18.43	38,334.40	20.19	41,995.20	22.21	46,196.80	28.59	59,467.20	29.32	60,985.60
25	15.70	32,656.00	16.68	34,694.40	17.20	35,776.00	18.69	38,875.20	20.49	42,619.20	22.53	46,862.40	29.01	60,340.80	29.75	61,880.00
26	15.93	33,134.40	16.92	35,193.60	17.45	36,296.00	18.96	39,436.80	20.78	43,224.40	22.86	47,548.80	29.43	61,214.40	30.19	62,795.20
27	16.16	33,612.80	17.16	35,692.80	17.70	36,816.00	19.24	40,019.20	21.09	43,867.20	23.20	48,256.00	29.86	62,108.80	30.63	63,710.40
28	16.39	34,091.20	17.41	36,212.80	17.96	37,356.80	19.52	40,601.60	21.39	44,491.20	23.54	48,963.20	30.30	63,024.00	31.08	64,646.40
29	16.63	34,590.40	17.66	36,732.80	18.22	37,897.60	19.80	41,184.00	21.71	45,156.80	23.88	49,670.40	30.75	63,960.00	31.54	65,603.20
30	16.87	35,089.60	17.92	37,273.60	18.48	38,438.40	20.09	41,787.20	22.02	45,801.60	24.23	50,398.40	31.20	64,896.00	32.00	66,560.00
31	17.11	35,588.80	18.18	37,814.40	18.75	39,000.00	20.38	42,390.40	22.34	46,467.20	24.58	51,126.40	31.66	65,852.80	32.48	67,558.40
32	17.36	36,108.80	18.44	38,355.20	19.02	39,561.60	20.68	43,014.40	22.67	47,153.60	24.94	51,875.20	32.12	66,809.60	32.95	68,536.00
33	17.61	36,628.80	18.71	38,916.80	19.30	40,144.00	20.98	43,638.40	23.00	47,840.00	25.31	52,644.80	32.60	67,808.00	33.44	69,555.20
34	17.87	37,169.60	18.98	39,478.40	19.58	40,726.40	21.29	44,283.20	23.34	48,547.20	25.68	53,414.40	33.08	68,806.40	33.93	70,574.40
35	18.13	37,710.40	19.24	40,019.20	19.86	41,308.80	21.60	44,928.00	23.68	49,254.40	26.05	54,184.00	33.56	69,804.80	34.43	71,614.40
36	18.39	38,251.20	19.53	40,622.40	20.15	41,912.00	21.91	45,572.80	24.02	49,961.60	26.44	54,995.20	34.06	70,844.80	34.94	72,675.20
37	18.66	38,812.80	19.82	41,225.60	20.44	42,515.20	22.23	46,238.40	24.37	50,689.60	26.82	55,785.60	34.56	71,884.80	35.45	73,736.00
38	18.93	39,374.40	20.11	41,828.80	20.74	43,139.20	22.55	46,904.00	24.73	51,438.40	27.22	56,617.60	35.07	72,945.60	35.98	74,838.40
39	19.20	39,936.00	20.40	42,432.00	21.04	43,763.20	22.88	47,590.40	25.09	52,187.20	27.61	57,428.80	35.59	74,027.20	36.51	75,940.80
40	19.48	40,518.40	20.70	43,056.00	21.35	44,408.00	23.22	48,297.60	25.46	52,956.80	28.02	58,281.60	36.11	75,108.80	37.04	77,043.20
41	19.76	41,100.80	21.00	43,680.00	21.66	45,052.80	23.56	49,004.80	25.83	53,726.40	28.43	59,134.40	36.64	76,211.20	37.59	78,187.20
42	20.05	41,704.00	21.30	44,304.00	21.98	45,718.40	23.90	49,712.00	26.21	54,516.80	28.85	60,008.00	37.18	77,334.40	38.15	79,352.00
43	20.34	42,307.20	21.61	44,948.80	22.30	46,384.00	24.25	50,440.00	26.60	55,328.00	29.27	60,881.60	37.73	78,478.40	38.71	80,516.80
44	20.64	42,931.20	21.93	45,614.40	22.62	47,049.60	24.61	51,188.80	26.99	56,139.20	29.70	61,776.00	38.29	79,643.20	39.28	81,702.40
45	20.94	43,555.20	22.25	46,280.00	22.95	47,736.00	24.97	51,937.60	27.38	56,950.40	30.14	62,691.20	38.85	80,808.00	39.86	82,908.80
46	21.24	44,179.20	22.57	46,945.60	23.29	48,443.20	25.33	52,686.40	27.78	57,782.40	30.58	63,606.40	39.43	82,014.40	40.45	84,136.00
47	21.55	44,824.00	22.90	47,632.00	23.63	49,150.40	25.70	53,456.00	28.19	58,635.20	31.03	64,542.40	40.01	83,220.80	41.05	85,384.00
48	21.87	45,489.60	23.24	48,339.20	23.97	49,857.60	26.08	54,246.40	28.60	59,488.00	31.49	65,499.20	40.60	84,448.00	41.65	86,632.00
49	22.19	46,155.20	23.58	49,046.40	24.32	50,585.60	26.46	55,036.80	29.02	60,361.60	31.95	66,456.00	41.20	85,696.00	42.27	87,921.60
50	22.51	46,820.80	23.92	49,753.60	24.68	51,334.40	26.85	55,848.00	29.45	61,256.00	32.42	67,433.60	41.81	86,964.80	42.89	89,211.20

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10