

CHILD NUTRITION PRODUCTION PAY SCALE 2018-2019

171 DAYS

STEP	PRODUCTION ASSISTANT						PRODUCTION WORKER I								
	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 4.5 HRS	YRLY RATE 5 HRS	YRLY RATE 5.5 HRS	YRLY RATE 6 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 4.5 HRS	YRLY RATE 5 HRS	YRLY RATE 5.5 HRS	YRLY RATE 6 HRS	YRLY RATE 6.5 HRS	YRLY RATE 7 HRS	YRLY RATE 7.5 HRS
0	9.56	6,539.04	7,356.42	8,173.80	8,991.18	9,808.56	9.87	6,751.08	7,594.97	8,438.85	9,282.74	10,126.62	10,970.51	11,814.39	12,658.28
1	9.69	6,627.96	7,456.46	8,284.95	9,113.45	9,941.94	10.00	6,840.00	7,695.00	8,550.00	9,405.00	10,260.00	11,115.00	11,970.00	12,825.00
2	9.81	6,710.04	7,548.80	8,387.55	9,226.31	10,065.06	10.13	6,928.92	7,795.04	8,661.15	9,527.27	10,393.38	11,259.50	12,125.61	12,991.73
3	9.94	6,798.96	7,648.83	8,498.70	9,348.57	10,198.44	10.27	7,024.68	7,902.77	8,780.85	9,658.94	10,537.02	11,415.11	12,293.19	13,171.28
4	10.07	6,887.88	7,748.87	8,609.85	9,470.84	10,331.82	10.40	7,113.60	8,002.80	8,892.00	9,781.20	10,670.40	11,559.60	12,448.80	13,338.00
5	10.20	6,976.80	7,848.90	8,721.00	9,593.10	10,465.20	10.54	7,209.36	8,110.53	9,011.70	9,912.87	10,814.04	11,715.21	12,616.38	13,517.55
6	10.34	7,072.56	7,956.63	8,840.70	9,724.77	10,608.84	10.68	7,305.12	8,218.26	9,131.40	10,044.54	10,957.68	11,870.82	12,783.96	13,697.10
7	10.48	7,168.32	8,064.36	8,960.40	9,856.44	10,752.48	10.82	7,400.88	8,325.99	9,251.10	10,176.21	11,101.32	12,026.43	12,951.54	13,876.65
8	10.61	7,257.24	8,164.40	9,071.55	9,978.71	10,885.86	10.96	7,496.64	8,433.72	9,370.80	10,307.88	11,244.96	12,182.04	13,119.12	14,056.20
9	10.76	7,359.84	8,279.82	9,199.80	10,119.78	11,039.76	11.11	7,599.24	8,549.15	9,499.05	10,448.96	11,398.86	12,348.77	13,298.67	14,248.58
10	10.90	7,455.60	8,387.55	9,319.50	10,251.45	11,183.40	11.26	7,701.84	8,664.57	9,627.30	10,590.03	11,552.76	12,515.49	13,478.22	14,440.95
11	11.04	7,551.36	8,495.28	9,439.20	10,383.12	11,327.04	11.41	7,804.44	8,780.00	9,755.55	10,731.11	11,706.66	12,682.22	13,657.77	14,633.33
12	11.19	7,653.96	8,610.71	9,567.45	10,524.20	11,480.94	11.56	7,907.04	8,895.42	9,883.80	10,872.18	11,860.56	12,848.94	13,837.32	14,825.70
13	11.34	7,756.56	8,726.13	9,695.70	10,665.27	11,634.84	11.72	8,016.48	9,018.54	10,020.60	11,022.66	12,024.72	13,026.78	14,028.84	15,030.90
14	11.49	7,859.16	8,841.56	9,823.95	10,806.35	11,788.74	11.87	8,119.08	9,133.97	10,148.85	11,163.74	12,178.62	13,193.51	14,208.39	15,223.28
15	11.65	7,968.60	8,964.68	9,960.75	10,956.83	11,952.90	12.03	8,228.52	9,257.09	10,285.65	11,314.22	12,342.78	13,371.35	14,399.91	15,428.48
16	11.80	8,071.20	9,080.10	10,089.00	11,097.90	12,106.80	12.20	8,344.80	9,387.90	10,431.00	11,474.10	12,517.20	13,560.30	14,603.40	15,646.50
17	11.96	8,180.64	9,203.22	10,225.80	11,248.38	12,270.96	12.36	8,454.24	9,511.02	10,567.80	11,624.58	12,681.36	13,738.14	14,794.92	15,851.70
18	12.12	8,290.08	9,326.34	10,362.60	11,398.86	12,435.12	12.53	8,570.52	9,641.84	10,713.15	11,784.47	12,855.78	13,927.10	14,998.41	16,069.73
19	12.29	8,406.36	9,457.16	10,507.95	11,558.75	12,609.54	12.70	8,686.80	9,772.65	10,858.50	11,944.35	13,030.20	14,116.05	15,201.90	16,287.75
20	12.45	8,515.80	9,580.28	10,644.75	11,709.23	12,773.70	12.87	8,803.08	9,903.47	11,003.85	12,104.24	13,204.62	14,305.01	15,405.39	16,505.78
21	12.62	8,632.08	9,711.09	10,790.10	11,869.11	12,948.12	13.05	8,926.20	10,041.98	11,157.75	12,273.53	13,389.30	14,505.08	15,620.85	16,736.63
22	12.79	8,748.36	9,841.91	10,935.45	12,029.00	13,122.54	13.22	9,042.48	10,172.79	11,303.10	12,433.41	13,563.72	14,694.03	15,824.34	16,954.65
23	12.97	8,871.48	9,980.42	11,089.35	12,198.29	13,307.22	13.40	9,165.60	10,311.30	11,457.00	12,602.70	13,748.40	14,894.10	16,039.80	17,185.50
24	13.14	8,987.76	10,111.23	11,234.70	12,358.17	13,481.64	13.59	9,295.56	10,457.51	11,619.45	12,781.40	13,943.34	15,105.29	16,267.23	17,429.18
25	13.32	9,110.88	10,249.74	11,388.60	12,527.46	13,666.32	13.77	9,418.68	10,596.02	11,773.35	12,950.69	14,128.02	15,305.36	16,482.69	17,660.03
26	13.50	9,234.00	10,388.25	11,542.50	12,696.75	13,851.00	13.96	9,548.64	10,742.22	11,935.80	13,129.38	14,322.96	15,516.54	16,710.12	17,903.70
27	13.69	9,363.96	10,534.46	11,704.95	12,875.45	14,045.94	14.15	9,678.60	10,888.43	12,098.25	13,308.08	14,517.90	15,727.73	16,937.55	18,147.38
28	13.87	9,487.08	10,672.97	11,858.85	13,044.74	14,230.62	14.34	9,808.56	11,034.63	12,260.70	13,486.77	14,712.84	15,938.91	17,164.98	18,391.05
29	14.06	9,617.04	10,819.17	12,021.30	13,223.43	14,425.56	14.54	9,945.36	11,188.53	12,431.70	13,674.87	14,918.04	16,161.21	17,404.38	18,647.55
30	14.26	9,753.84	10,973.07	12,192.30	13,411.53	14,630.76	14.74	10,082.16	11,342.43	12,602.70	13,862.97	15,123.24	16,383.51	17,643.78	18,904.05
31	14.45	9,883.80	11,119.28	12,354.75	13,590.23	14,825.70	14.94	10,218.96	11,496.33	12,773.70	14,051.07	15,328.44	16,605.81	17,883.18	19,160.55
32	14.65	10,020.60	11,273.18	12,525.75	13,778.33	15,030.90	15.15	10,362.60	11,657.93	12,953.25	14,248.58	15,543.90	16,839.23	18,134.55	19,429.88
33	14.85	10,157.40	11,427.08	12,696.75	13,966.65	15,236.10	15.36	10,506.24	11,819.52	13,132.80	14,446.08	15,759.36	17,072.64	18,385.92	19,699.20
34	15.06	10,301.04	11,588.67	12,876.30	14,163.93	15,451.56	15.57	10,649.88	11,981.12	13,312.35	14,643.59	15,974.82	17,306.06	18,637.29	19,968.53
35	15.26	10,437.84	11,742.57	13,047.30	14,352.03	15,656.76	15.79	10,800.36	12,150.41	13,500.45	14,850.50	16,200.54	17,550.59	18,900.63	20,250.68
36	15.47	10,581.48	11,904.17	13,226.85	14,549.54	15,872.22	16.00	10,944.00	12,312.00	13,680.00	15,048.00	16,416.00	17,784.00	19,152.00	20,520.00
37	15.69	10,731.96	12,073.46	13,414.95	14,756.45	16,097.94	16.23	11,101.32	12,488.99	13,876.65	15,264.32	16,651.98	18,039.65	19,427.31	20,814.98
38	15.91	10,882.44	12,242.75	13,603.05	14,963.36	16,323.66	16.45	11,251.80	12,658.28	14,064.75	15,471.23	16,877.70	18,284.18	19,690.65	21,097.13
39	16.13	11,032.92	12,412.04	13,791.15	15,170.27	16,549.38	16.68	11,409.12	12,835.26	14,261.40	15,687.54	17,113.68	18,539.82	19,965.96	21,392.10
40	16.35	11,183.40	12,581.33	13,979.25	15,377.18	16,775.10	16.91	11,566.44	13,012.25	14,458.05	15,903.86	17,349.66	18,795.47	20,241.27	21,687.08
41	16.58	11,340.72	12,758.31	14,175.90	15,593.49	17,011.08	17.15	11,730.60	13,196.93	14,663.25	16,129.58	17,595.90	19,062.23	20,528.55	21,994.88
42	16.81	11,498.04	12,935.30	14,372.55	15,809.81	17,247.06	17.39	11,894.76	13,381.61	14,868.45	16,355.30	17,842.14	19,328.99	20,815.83	22,302.68
43	17.04	11,655.36	13,112.28	14,569.20	16,026.12	17,483.04	17.63	12,058.92	13,566.29	15,073.65	16,581.02	18,088.38	19,595.75	21,103.11	22,610.48
44	17.28	11,819.52	13,296.96	14,774.40	16,251.84	17,729.28	17.87	12,223.08	13,750.97	15,278.85	16,806.74	18,334.62	19,862.51	21,390.39	22,918.28
45	17.52	11,983.68	13,481.64	14,979.60	16,477.56	17,975.52	18.12	12,394.08	13,943.34	15,492.60	17,041.86	18,591.12	20,140.38	21,689.64	23,238.90
46	17.76	12,147.84	13,666.32	15,184.80	16,703.28	18,221.76	18.38	12,571.92	14,143.41	15,714.90	17,286.39	18,857.88	20,429.37	22,000.86	23,572.35
47	18.01	12,318.84	13,858.70	15,398.55	16,938.41	18,478.26	18.63	12,742.92	14,335.79	15,928.65	17,521.52	19,114.38	20,707.25	22,300.11	23,892.98
48	18.26	12,489.84	14,051.07	15,612.30	17,173.53	18,734.76	18.90	12,927.60	14,543.55	16,159.50	17,775.45	19,391.40	21,007.35	22,623.30	24,239.25
49	18.52	12,667.68	14,251.14	15,834.60	17,418.06	19,001.52	19.16	13,105.44	14,743.62	16,381.80	18,019.98	19,658.16	21,296.34	22,934.52	24,572.70
50	18.78	12,845.52	14,451.21	16,056.90	17,662.59	19,268.28	19.43	13,290.12	14,951.39	16,612.65	18,273.92	19,935.18	21,596.45	23,257.71	24,918.98

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10

CHILD NUTRITION PRODUCTION PAY SCALE 2018-2019

171 DAYS

STEP	PRODUCTION WORKER II						PRODUCTION WORKER III					CN LEAD	
	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 6.25 HRS	YRLY RATE 6.5 HRS	YRLY RATE 7 HRS	YRLY RATE 7.5 HRS	HRLY RATE	YRLY RATE 5 HRS	YRLY RATE 6 HRS	YRLY RATE 6.5 HRS	YRLY RATE 7 HRS	HRLY RATE	YRLY RATE 7.5 HRS
0	10.23	10,495.98	10,933.31	11,370.65	12,245.31	13,119.98	10.49	8,968.95	10,762.74	11,659.64	12,556.53	10.56	13,543.20
1	10.37	10,639.62	11,082.94	11,526.26	12,412.89	13,299.53	10.63	9,088.65	10,906.38	11,815.25	12,724.11	10.71	13,735.58
2	10.50	10,773.00	11,221.88	11,670.75	12,568.50	13,466.25	10.77	9,208.35	11,050.02	11,970.86	12,891.69	10.85	13,915.13
3	10.64	10,916.64	11,371.50	11,826.36	12,736.08	13,645.80	10.91	9,328.05	11,193.66	12,126.47	13,059.27	11.00	14,107.50
4	10.78	11,060.28	11,521.13	11,981.97	12,903.66	13,825.35	11.06	9,456.30	11,347.56	12,293.19	13,238.82	11.16	14,312.70
5	10.93	11,214.18	11,681.44	12,148.70	13,083.21	14,017.73	11.21	9,584.55	11,501.46	12,459.92	13,418.37	11.31	14,505.08
6	11.07	11,357.82	11,831.06	12,304.31	13,250.79	14,197.28	11.36	9,712.80	11,655.36	12,626.64	13,597.92	11.47	14,710.28
7	11.22	11,511.72	11,991.38	12,471.03	13,430.34	14,389.65	11.51	9,841.05	11,809.26	12,793.37	13,777.47	11.63	14,915.48
8	11.37	11,665.62	12,151.69	12,637.76	13,609.89	14,582.03	11.66	9,969.30	11,963.16	12,960.09	13,957.02	11.79	15,120.68
9	11.52	11,819.52	12,312.00	12,804.48	13,789.44	14,774.40	11.82	10,106.10	12,127.32	13,137.93	14,148.54	11.95	15,325.88
10	11.68	11,983.68	12,483.00	12,982.32	13,980.96	14,979.60	11.98	10,242.90	12,291.48	13,315.77	14,340.06	12.12	15,543.90
11	11.83	12,137.58	12,643.31	13,149.05	14,160.51	15,171.98	12.14	10,379.70	12,455.64	13,493.61	14,531.58	12.28	15,749.10
12	11.99	12,301.74	12,814.31	13,326.89	14,352.03	15,377.18	12.30	10,516.50	12,619.80	13,671.45	14,723.10	12.46	15,979.95
13	12.15	12,465.90	12,985.31	13,504.73	14,543.55	15,582.38	12.47	10,661.85	12,794.22	13,860.41	14,926.59	12.63	16,197.98
14	12.32	12,640.32	13,167.00	13,693.68	14,747.04	15,800.40	12.64	10,807.20	12,968.64	14,049.36	15,130.08	12.81	16,428.83
15	12.48	12,804.48	13,338.00	13,871.52	14,938.56	16,005.60	12.81	10,952.55	13,143.06	14,238.32	15,333.57	12.98	16,646.85
16	12.65	12,978.90	13,519.69	14,060.48	15,142.05	16,223.63	12.98	11,097.90	13,317.48	14,427.27	15,537.06	13.17	16,890.53
17	12.83	13,163.58	13,712.06	14,260.55	15,357.51	16,454.48	13.16	11,251.80	13,502.16	14,627.34	15,752.52	13.35	17,121.38
18	13.00	13,338.00	13,893.75	14,449.50	15,561.00	16,672.50	13.34	11,405.70	13,686.84	14,827.41	15,967.98	13.54	17,365.05
19	13.18	13,522.68	14,086.13	14,649.57	15,776.46	16,903.35	13.52	11,559.60	13,871.52	15,027.48	16,183.44	13.73	17,608.73
20	13.36	13,707.36	14,278.50	14,849.64	15,991.92	17,134.20	13.71	11,722.05	14,066.46	15,238.67	16,410.87	13.92	17,852.40
21	13.54	13,892.04	14,470.88	15,049.71	16,207.38	17,365.05	13.89	11,875.95	14,251.14	15,438.74	16,626.33	14.12	18,108.90
22	13.72	14,076.72	14,663.25	15,249.78	16,422.84	17,595.90	14.08	12,038.40	14,446.08	15,649.92	16,853.76	14.31	18,352.58
23	13.91	14,271.66	14,866.31	15,460.97	16,650.27	17,839.58	14.28	12,209.40	14,651.28	15,872.22	17,093.16	14.52	18,621.90
24	14.10	14,466.60	15,069.38	15,672.15	16,877.70	18,083.25	14.47	12,371.85	14,846.22	16,083.41	17,320.59	14.72	18,878.40
25	14.29	14,661.54	15,272.44	15,883.34	17,105.13	18,326.93	14.67	12,542.85	15,051.42	16,305.71	17,559.99	14.93	19,147.73
26	14.49	14,866.74	15,486.19	16,105.64	17,344.53	18,583.43	14.87	12,713.85	15,256.62	16,528.01	17,799.39	15.14	19,417.05
27	14.69	15,071.94	15,699.94	16,327.94	17,583.93	18,839.93	15.08	12,893.40	15,472.08	16,761.42	18,050.76	15.35	19,686.38
28	14.89	15,277.14	15,913.69	16,550.24	17,823.33	19,096.43	15.28	13,064.40	15,677.28	16,983.72	18,290.16	15.57	19,968.53
29	15.10	15,492.60	16,138.13	16,783.65	18,074.70	19,365.75	15.50	13,252.50	15,903.00	17,228.25	18,553.50	15.79	20,250.68
30	15.30	15,697.80	16,351.88	17,005.95	18,314.10	19,622.25	15.71	13,432.05	16,118.46	17,461.67	18,804.87	16.01	20,532.83
31	15.51	15,913.26	16,576.31	17,239.37	18,565.47	19,891.58	15.93	13,620.15	16,344.18	17,706.20	19,068.21	16.24	20,827.80
32	15.73	16,138.98	16,811.44	17,483.90	18,828.81	20,173.73	16.15	13,808.25	16,569.90	17,950.73	19,331.55	16.47	21,122.78
33	15.95	16,364.70	17,046.56	17,728.43	19,092.15	20,455.88	16.37	13,996.35	16,795.62	18,195.26	19,594.89	16.71	21,430.58
34	16.17	16,590.42	17,281.69	17,972.96	19,355.49	20,738.03	16.60	14,193.00	17,031.60	18,450.90	19,870.20	16.94	21,725.55
35	16.39	16,816.14	17,516.81	18,217.49	19,618.83	21,020.18	16.83	14,389.65	17,267.58	18,706.55	20,145.51	17.18	22,033.35
36	16.62	17,052.12	17,762.63	18,473.13	19,894.14	21,315.15	17.06	14,586.30	17,503.56	18,962.19	20,420.82	17.43	22,353.98
37	16.85	17,288.10	18,008.44	18,728.78	20,169.45	21,610.13	17.30	14,791.50	17,749.80	19,228.95	20,708.10	17.68	22,674.60
38	17.08	17,524.08	18,254.25	18,984.42	20,444.76	21,905.10	17.54	14,996.70	17,996.04	19,495.71	20,995.38	17.93	22,995.23
39	17.32	17,770.32	18,510.75	19,251.18	20,732.04	22,212.90	17.79	15,210.45	18,252.54	19,773.59	21,294.63	18.18	23,315.85
40	17.56	18,016.56	18,767.25	19,517.94	21,019.32	22,520.70	18.04	15,424.20	18,509.04	20,051.46	21,593.88	18.44	23,649.30
41	17.81	18,273.06	19,034.44	19,795.82	21,318.57	22,841.33	18.29	15,637.95	18,765.54	20,329.34	21,893.13	18.71	23,995.58
42	18.06	18,529.56	19,301.63	20,073.69	21,617.82	23,161.95	18.54	15,851.70	19,022.04	20,607.21	22,192.38	18.97	24,329.03
43	18.31	18,786.06	19,568.81	20,351.57	21,917.07	23,482.58	18.80	16,074.00	19,288.80	20,896.20	22,503.60	19.25	24,688.13
44	18.57	19,052.82	19,846.69	20,640.56	22,228.29	23,816.03	19.07	16,304.85	19,565.82	21,196.31	22,826.79	19.52	25,034.40
45	18.83	19,319.58	20,124.56	20,929.55	22,539.51	24,149.48	19.34	16,535.70	19,842.84	21,496.41	23,149.98	19.80	25,393.50
46	19.09	19,586.34	20,402.44	21,218.54	22,850.73	24,482.93	19.61	16,766.55	20,119.86	21,796.52	23,473.17	20.08	25,752.60
47	19.36	19,863.36	20,691.00	21,518.64	23,173.92	24,829.20	19.88	16,997.40	20,396.88	22,096.62	23,796.36	20.37	26,124.53
48	19.63	20,140.38	20,979.56	21,818.75	23,497.11	25,175.48	20.16	17,236.80	20,684.16	22,407.84	24,131.52	20.66	26,496.45
49	19.91	20,427.66	21,278.81	22,129.97	23,832.27	25,534.58	20.45	17,484.75	20,981.70	22,730.18	24,478.65	20.96	26,881.20
50	20.19	20,714.94	21,578.06	22,441.19	24,167.43	25,893.68	20.74	17,732.70	21,279.24	23,052.51	24,825.78	21.26	27,265.95

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10

CHILD NUTRITION PRODUCTION PAY SCALE 2018-2019

STEP	SUPERVISOR I 190 DAYS 7.5 HRS		SUPERVISOR II 190 DAYS 8 HRS		MANAGER I 190 DAYS 8 HRS		MANAGER II 190 DAYS 8 HRS		MANAGER III 8 HRS			MANAGER IV 8 HRS		
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE 190 DAYS	YRLY RATE 191 DAYS	HRLY RATE	YRLY RATE 190 DAYS	YRLY RATE 191 DAYS
0	10.56	15,048.00	10.87	16,522.40	11.23	17,069.60	11.54	17,540.80	12.57	19,106.40	19,206.96	13.60	20,672.00	20,780.80
1	10.71	15,261.75	11.02	16,750.40	11.39	17,312.80	11.70	17,784.00	12.75	19,380.00	19,482.00	13.79	20,960.80	21,071.12
2	10.85	15,461.25	11.18	16,993.60	11.55	17,556.00	11.87	18,042.40	12.93	19,653.60	19,757.04	13.99	21,264.80	21,376.72
3	11.00	15,675.00	11.33	17,221.60	11.71	17,799.20	12.03	18,285.60	13.11	19,927.20	20,032.08	14.19	21,568.80	21,682.32
4	11.16	15,903.00	11.49	17,464.80	11.87	18,042.40	12.20	18,544.00	13.29	20,200.80	20,307.12	14.39	21,872.80	21,987.92
5	11.31	16,116.75	11.65	17,708.00	12.04	18,300.80	12.37	18,802.40	13.48	20,489.60	20,597.44	14.59	22,176.80	22,293.52
6	11.47	16,344.75	11.81	17,951.20	12.21	18,559.20	12.54	19,060.80	13.67	20,778.40	20,887.76	14.80	22,496.00	22,614.40
7	11.63	16,572.75	11.98	18,209.60	12.38	18,817.60	12.72	19,334.40	13.86	21,067.20	21,178.08	15.00	22,800.00	22,920.00
8	11.79	16,800.75	12.14	18,452.80	12.55	19,076.00	12.90	19,608.00	14.06	21,371.20	21,483.68	15.22	23,134.40	23,256.16
9	11.95	17,028.75	12.31	18,711.20	12.72	19,334.40	13.08	19,881.60	14.26	21,675.20	21,789.28	15.43	23,453.60	23,577.04
10	12.12	17,271.00	12.48	18,969.60	12.90	19,608.00	13.26	20,155.20	14.46	21,979.20	22,094.88	15.65	23,788.00	23,913.20
11	12.28	17,499.00	12.66	19,243.20	13.08	19,881.60	13.45	20,444.00	14.66	22,283.20	22,400.48	15.87	24,122.40	24,249.36
12	12.46	17,755.50	12.84	19,516.80	13.27	20,170.40	13.64	20,732.80	14.87	22,602.40	22,721.36	16.10	24,472.00	24,600.80
13	12.63	17,997.75	13.02	19,790.40	13.45	20,444.00	13.83	21,021.60	15.08	22,921.60	23,042.24	16.33	24,821.60	24,952.24
14	12.81	18,254.25	13.20	20,064.00	13.64	20,732.80	14.02	21,310.40	15.29	23,240.80	23,363.12	16.56	25,171.20	25,303.68
15	12.98	18,496.50	13.39	20,352.80	13.84	21,036.80	14.22	21,614.40	15.51	23,575.20	23,699.28	16.80	25,536.00	25,670.40
16	13.17	18,767.25	13.57	20,626.40	14.03	21,325.60	14.42	21,918.40	15.73	23,909.60	24,035.44	17.04	25,900.80	26,037.12
17	13.35	19,023.75	13.76	20,915.20	14.23	21,629.60	14.63	22,237.60	15.95	24,244.00	24,371.60	17.28	26,265.60	26,403.84
18	13.54	19,294.50	13.96	21,219.20	14.43	21,933.60	14.83	22,541.60	16.18	24,593.60	24,723.04	17.53	26,645.60	26,785.84
19	13.73	19,565.25	14.16	21,523.20	14.63	22,237.60	15.04	22,860.80	16.41	24,943.20	25,074.48	17.78	27,025.60	27,167.84
20	13.92	19,836.00	14.36	21,827.20	14.84	22,556.80	15.26	23,195.20	16.64	25,292.80	25,425.92	18.03	27,405.60	27,549.84
21	14.12	20,121.00	14.56	22,131.20	15.05	22,876.00	15.47	23,514.40	16.88	25,657.60	25,792.64	18.29	27,800.80	27,947.12
22	14.31	20,391.75	14.76	22,435.20	15.26	23,195.20	15.69	23,848.80	17.12	26,022.40	26,159.36	18.55	28,196.00	28,344.40
23	14.52	20,691.00	14.97	22,754.40	15.48	23,529.60	15.92	24,198.40	17.37	26,402.40	26,541.36	18.82	28,606.40	28,756.96
24	14.72	20,976.00	15.19	23,088.80	15.70	23,864.00	16.14	24,532.80	17.62	26,782.40	26,923.36	19.09	29,016.80	29,169.52
25	14.93	21,275.25	15.40	23,408.00	15.92	24,198.40	16.37	24,882.40	17.87	27,162.40	27,305.36	19.36	29,427.20	29,582.08
26	15.14	21,574.50	15.62	23,742.40	16.15	24,548.00	16.61	25,247.20	18.12	27,542.40	27,687.36	19.64	29,852.80	30,009.92
27	15.35	21,873.75	15.84	24,076.80	16.38	24,897.60	16.84	25,596.80	18.38	27,937.60	28,084.64	19.92	30,278.40	30,437.76
28	15.57	22,187.25	16.07	24,426.40	16.61	25,247.20	17.08	25,961.60	18.65	28,348.00	28,497.20	20.21	30,719.20	30,880.88
29	15.79	22,500.75	16.30	24,776.00	16.85	25,612.00	17.33	26,341.60	18.91	28,743.20	28,894.48	20.50	31,160.00	31,324.00
30	16.01	22,814.25	16.53	25,125.60	17.09	25,976.80	17.57	26,706.40	19.18	29,153.60	29,307.04	20.79	31,600.80	31,767.12
31	16.24	23,142.00	16.76	25,475.20	17.33	26,341.60	17.82	27,086.40	19.46	29,579.20	29,734.88	21.09	32,056.80	32,225.52
32	16.47	23,469.75	17.00	25,840.00	17.58	26,721.60	18.08	27,481.60	19.74	30,004.80	30,162.72	21.40	32,528.00	32,699.20
33	16.71	23,811.75	17.24	26,204.80	17.83	27,101.60	18.34	27,876.80	20.02	30,430.40	30,590.56	21.71	32,999.20	33,172.88
34	16.94	24,139.50	17.49	26,584.80	18.09	27,496.80	18.60	28,272.00	20.31	30,871.20	31,033.68	22.02	33,470.40	33,646.56
35	17.18	24,481.50	17.74	26,964.80	18.35	27,892.00	18.87	28,682.40	20.60	31,312.00	31,476.80	22.34	33,956.80	34,135.52
36	17.43	24,837.75	17.99	27,344.80	18.61	28,287.20	19.14	29,092.80	20.90	31,768.00	31,935.20	22.66	34,443.20	34,624.48
37	17.68	25,194.00	18.25	27,740.00	18.88	28,697.60	19.41	29,503.20	21.20	32,224.00	32,393.60	22.99	34,944.80	35,128.72
38	17.93	25,550.25	18.51	28,135.20	19.15	29,108.00	19.69	29,928.80	21.51	32,695.20	32,867.28	23.32	35,446.40	35,632.96
39	18.18	25,906.50	18.78	28,545.60	19.42	29,518.40	19.97	30,354.40	21.82	33,166.40	33,340.96	23.66	35,963.20	36,152.48
40	18.44	26,277.00	19.05	28,956.00	19.70	29,944.00	20.26	30,795.20	22.13	33,637.60	33,814.64	24.00	36,480.00	36,672.00
41	18.71	26,661.75	19.32	29,366.40	19.98	30,369.60	20.55	31,236.00	22.45	34,124.00	34,303.60	24.35	37,012.00	37,206.80
42	18.97	27,032.25	19.60	29,792.00	20.27	30,810.40	20.85	31,692.00	22.77	34,610.40	34,792.56	24.70	37,544.00	37,741.60
43	19.25	27,431.25	19.88	30,217.60	20.56	31,251.20	21.15	32,148.00	23.10	35,112.00	35,296.80	25.06	38,091.20	38,291.68
44	19.52	27,816.00	20.17	30,658.40	20.86	31,707.20	21.45	32,604.00	23.44	35,628.80	35,816.32	25.42	38,638.40	38,841.76
45	19.80	28,215.00	20.46	31,099.20	21.16	32,163.20	21.76	33,075.20	23.78	36,145.60	36,335.84	25.79	39,200.80	39,407.12
46	20.08	28,614.00	20.75	31,540.00	21.46	32,619.20	22.08	33,561.60	24.12	36,662.40	36,855.36	26.16	39,763.20	39,972.48
47	20.37	29,027.25	21.05	31,996.00	21.77	33,090.40	22.40	34,048.00	24.47	37,194.40	37,390.16	26.54	40,340.80	40,553.12
48	20.66	29,440.50	21.35	32,452.00	22.09	33,576.80	22.72	34,534.40	24.82	37,726.40	37,924.96	26.93	40,933.60	41,149.04
49	20.96	29,868.00	21.66	32,923.20	22.41	34,063.20	23.05	35,036.00	25.18	38,273.60	38,475.04	27.32	41,526.40	41,744.96
50	21.26	30,295.50	21.97	33,394.40	22.73	34,549.60	23.38	35,537.60	25.55	38,836.00	39,040.40	27.72	42,134.40	42,356.16

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10