

Broken Arrow Public Schools 2011-2012 Board Goals

1. Ensure Student Success
 - a. Review and evaluate student and staff safety
 - b. Develop School Emergency Response Team by December 2011 and implement training by December 2012
 - c. Organize and optimize resources for improved academic results based on multiple data points
 - d. Evaluate learning environments to improve district equity

2. Create and Promote a Positive Culture
 - a. Create and implement a climate survey for students, staff and patrons by the Spring of 2012
 - b. Enhance and increase community partnerships
 - c. Determine measurements to improve and enhance employee professional development
 - d. Evaluate and enhance district-wide communication, both internal and external

3. Maintain Fiscal Stability
 - a. Develop a strategic plan
 - i. Select a strategic planning firm by January 2012, to be approved by the Board of Education
 - ii. Develop and implement a strategic plan by December 2012
 - b. Establish business practices and organizational processes
 - i. Implement and submit a Comprehensive Annual Financial Report (CAFR) by December 2012
 - ii. Implement consistent systems district-wide to recruit, develop and retain qualified personnel